

# VISION SERVICE PLAN (VSP)

## Enhanced Plan Benefits

- Exam – once every 12 months
- Lenses – once every 12 months
- Frames – once every 24 months
- Annual co-payment – \$15.00

## Police Plan Benefits

- Exam – once every 12 months
- Lenses – once every 12 months
- Frames – once every 24 months
- Annual co-payment – \$7.50




# VISION SERVICE PLAN (VSP)

<http://intranet/index.aspx?page=450>

- **Vision Service Plan (VSP)**

- [Vision Service Plan Information](#)
- [Highlight Sheet - all units except Police](#)
- [Highlight Sheet - Police \(except Police Management\)](#)

- Services from participating VSP providers are paid in full
- Services and material from non-VSP providers are reimbursed up to amounts specified by VSP
- Please refer to the **VSP Benefit Outline** for additional information



**Your vision.  
Our passion.**


**Where will your eyes take you today?**  
Whether it's a day in the life or a day to remember, you're covered. You're enrolled in VSP, and with us, you'll get the personalized eyecare you deserve. We'll help you see well, stay healthy and get the most out of life.

**Valuable coverage.**  
If it takes you a minute to review your benefits coverage, or an hour, we know you'll:

- find a doctor in your neighborhood who's right for you
- enjoy a WellVision Exam™ focused on your health
- love your eyewear choices
- get great savings

**Get started. It's a breeze.**  
Already have a VSP doctor?  
Make an appointment today.  
New to VSP and need a doctor?  
Go to [vsp.com](http://vsp.com) or call us at 800-877-7195.  
Make an appointment and tell them you have VSP.

It's that easy.



CITY OF SANTA CRUZ and VSP provide you an affordable eyecare plan.

**Your Coverage from a VSP Doctor**

Exam covered in full.....	every 12 months
<b>Prescription Glasses</b>	
<b>Lenses covered in full.....</b>	<b>every 12 months</b>
- Single vision, lined bifocal and lined trifocal lenses. - Polycarbonate lenses for dependent children.	
<b>Frame.....</b>	<b>every 24 months</b>
- Frame of your choice covered up to \$115. - Plus 20% off any out-of-pocket costs.	
~OR~	
<b>Contact Lens Care.....</b>	<b>every 12 months</b>
When you choose contacts instead of glasses, your \$105.00 allowance applies to the cost of your contacts and the contact lens exam (fitting and evaluation). This exam is in addition to your vision exam to ensure proper fit of contacts. If you choose contact lenses you will be eligible for a frame 24 months from the date the contact lenses were obtained.	
Current soft contact lens wearers may qualify for a special contact lens program that includes a contact lens evaluation and initial supply of replacement lenses. Learn more from your doctor or <a href="http://vsp.com">vsp.com</a> .	
<b>Your Copays</b>	
<b>Exam &amp; Prescription Glasses.....</b>	<b>\$15.00</b>
<b>Contacts.....</b>	<b>No copay applies</b>
<b>Extra Discounts and Savings</b>	
<b>Glasses and Sunglasses</b>	
-Average 30% savings on lens options such as scratch-resistant and anti-reflective coatings and progressives -20% off additional glasses and sunglasses, including lens options*	
<b>Contacts*</b>	
-15% off cost of contact lens exam (fitting and evaluation) *Available from any VSP doctor within 12 months of your last eye exam	
<b>Laser Vision Correction</b>	
-Average 15% off the regular price or 5% off the promotional price from contracted facilities. -After surgery, use your frame allowance (if eligible) for sunglasses from any VSP doctor.	
Dollar for dollar you get the best value from your VSP benefit when you visit a VSP network doctor. If you decide not to see a VSP doctor, copays still apply. You'll also receive a lesser benefit and typically pay more out-of-pocket. You are required to pay the provider in full at the time of your appointment and submit a claim within 6 months to VSP for partial reimbursement. If you decide to see a non-VSP provider, call us first at 800-877-7195.	
<b>Out-of-Network Reimbursement Amounts:</b>	
Exam.....	\$45.00
<b>Lenses:</b>	
Single Vision.....	\$45.00
Lined Bifocal.....	\$65.00
Lined Trifocal.....	\$85.00
Frame.....	\$45.00
Contacts.....	\$105.00
VSP guarantees service from VSP network doctors only. In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail.	

# VSP MEMBER EXTRAS



VSP® puts our members first by delivering the best value through Exclusive Member Extras, like an extra \$20\* to spend on featured frame brands.

Find a doctor who carries these brands at [vsp.com](http://vsp.com).



Scan for more information or go to [vsp.com/specialoffers](http://vsp.com/specialoffers).



GET AN **\$20** TO SPEND ON  
EXTRA FEATURED   
FRAME BRANDS

Choose a style from one of these brands and \$20 will automatically be applied to your purchase when you use your benefits.

Featured frame brands include:

Airlock® • Altair® • Anne Klein • bebe® • Calvin Klein Collection • Calvin Klein • Chloé • Diane von Furstenberg Dragon • Flexon® • Genesis • G-STAR RAW • JOE Joseph Abboud® • Joseph Abboud® • Karl Lagerfeld Lacoste • MarchoNYC® • Nautica • Nike • Nine West • Revlon® • Salvatore Ferragamo • Sean John Sight for Students® • Sunlites™ • Tommy Bahama • Valentino • X Games

Available only to VSP members with applicable plan benefits. Frame brands subject to change. Expires 12/31/15

\*Extra \$20 to spend is in addition to your allowance. Check your frame coverage section in My Benefits at [vsp.com](http://vsp.com) to see if this offer applies.

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## Big Value. More Savings with VSP® Vision Care.

With Exclusive Member Extras, savings never looked so good. We put our members first by providing exclusive special offers from VSP and leading industry brands, totaling more than \$2,500 in savings.

- Extra \$20 to spend on featured frame brands like Anne Klein, bebe®, Calvin Klein, Flexon®, Lacoste, Nike, Nine West, and more.<sup>1,3</sup>
- Mail-in rebate savings and free trials on Bausch + Lomb® contacts
- Average savings of \$325 on Nike-authorized prescription sunglasses<sup>2,3</sup>
- Up to 50% savings on UNITY® digital lenses<sup>2,3</sup>
- Up to 40% savings on sunsync™ - lenses that adapt to your environment<sup>2,3</sup>
- Up to \$500 savings on LASIK
- Savings of up to \$2,400 on a pair of digital hearing aids and savings on batteries for you and your extended family members through TruHearing®<sup>4</sup>



For more great offers, scan or visit [vsp.com/specialoffers](http://vsp.com/specialoffers).

1. Brand/promotion subject to change.  
2. Savings based on doctor's retail price and vary by plan and purchase selection; average savings determined after benefits are applied.  
3. Available only to VSP members with applicable plan benefits.  
4. Savings compared to national average retail prices on state-of-the-art digital hearing aids.  
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**BAUSCH + LOMB**

EXTRA \$20  
TO SPEND 

Flexon



NVISION

sunsync

T L C  
Laser Eye Centers

TruHearing

UNITY

Xperio

# VSP MEMBER EXTRAS



Trust your eyes  
to VSP® Vision Care.

## VSP Diabetic Eyecare Plus Program™

As the only national not-for-profit vision care company, VSP is committed to providing members with the best care for their eyes. If you have diabetic eye disease, glaucoma, or age-related macular degeneration (AMD), you can receive your routine eyecare and follow-up medical eyecare services from your VSP doctor. You can also receive preventive retinal screenings if you have diabetes, but don't show signs of diabetic eye disease.

## Protect your eyes with a WellVision Exam\*.

A WellVision Exam is the most thorough eye exam available and allows your VSP doctor to identify the early onset of medical conditions so they can begin providing early monitoring and treatment that can help prevent vision problems. Your VSP doctor can also consult and coordinate with your primary care physician to ensure you're getting the best care.

## It's easy to use.

You can visit your VSP doctor as often as needed, and you only pay a copay for services. Plus, there's no referral necessary.<sup>1</sup>

- **Find the VSP doctor who's right for you.** To find a VSP doctor, visit [vsp.com](http://vsp.com) or call 800.877.7195.
- **Already have a VSP doctor?** At your appointment, tell them you have VSP. There's no ID card necessary.

That's it! We'll handle the rest—there are no claim forms to complete when you see a VSP doctor.

Visit [vsp.com](http://vsp.com) or call 800.877.7195 for more eye health information.

1. Some health plans require a referral from a primary care physician.  
2. The Glaucoma Research Foundation. "Diabetes and Your Eyesight." May 2012; Diabetes Care, Vol. 23, No. 11, November 2000

The VSP Diabetic Eyecare Plus coverage is only available through a VSP doctor and pays secondary to other medical insurance coverage. This coverage is for diabetes-related eyecare services and doesn't cover routine eye exams; contact your VSP doctor for an appointment to use your routine eyecare benefits.

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## Did you know?

- People with diabetes often don't know they have diabetic eye disease.
- Glaucoma and AMD occur more often in patients with diabetes.<sup>2</sup>
- Few signs of diabetic eye disease, glaucoma, and AMD may appear before vision damage occurs.

## Enjoy Low Prices on Hearing Aids



Like vision loss, hearing loss can have a huge impact on your quality of life. But with the average retail cost of a pair of hearing aids topping \$6,000, many people who need hearing aids simply can't afford them.

## Hear better for less.

TruHearing is making hearing aids affordable for all VSP® Vision Care members by providing free enrollment (\$108 value) in the TruHearing MemberPlus® Program. What's more, you can add your covered dependents and other family members to enjoy the same great savings.

A TruHearing membership gives you:

- Access to a national network of more than 4,000 licensed hearing aid professionals
- Selection of more than 90 digital hearing aids in 400 styles
- Savings of up to \$1,300 per hearing aid purchase
- Deep discounts on additional batteries

Plus, each hearing aid purchased from TruHearing includes:

- Three professional visits
- 45-day money-back guarantee
- 48 replacement batteries

Best of all, if you already have a hearing aid benefit from your health plan or employer, you can combine it with this program to maximize the benefit and reduce your out-of-pocket expense.

VSP is the only vision plan to make this program available to its members.

Learn more about this VSP member offer  
at [vsp.truhearing.com](http://vsp.truhearing.com). For questions, call  
877.396.7194.

The relationship between VSP and TruHearing is that of independent contractors. VSP makes no endorsement, representations or warranties regarding any products or services offered by TruHearing, a third-party vendor. The vendor is solely responsible for the products or services offered by them. If you have any questions regarding the services offered here, you should contact the vendor directly.

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5/13