

SANTA CRUZ POLICE AND 21ST CENTURY POLICING

December 13, 2016



Overview

- Santa Cruz Police Department and 21st Century Policing
- Pillar Review: Areas of Alignment and Areas for Consideration
- Body Worn Cameras
- Next Steps

21st Century Policing

- Community Oriented Policing: A SCPD Policy and Culture



Pillar One: Building Trust & Legitimacy

- Culture of transparency and accountability
- Positive non-enforcement activities



Pillar One: Building Trust & Legitimacy

Areas for Consideration:

- Post Policy Manual Online
- Reengage Chief's Advisory Committee

Pillar Two: Policy & Oversight

- Community input and involvement
- Local civilian oversight



Pillar Two: Policy & Oversight

Areas for Consideration:

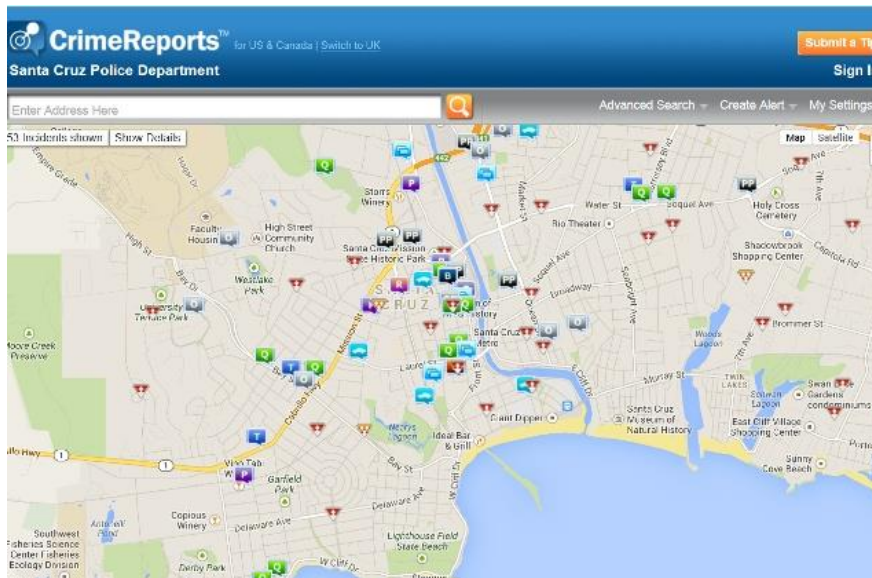
- Publish use of force statistics online
- Maintain a regular policy review schedule
- Reengage Chief's Advisory Committee



The screenshot displays the City of Santa Cruz website's Police department page. The header features the City of Santa Cruz logo and navigation links for Translate, Jobs, Calendar, Surf Cam, and Contact Us. A search bar is also present. The main navigation menu includes Home, About Us, What's New, City Government, Departments (highlighted), Living, Visiting, Doing Business, and I Want To... The left sidebar lists various Police services and resources, such as About Us, Chief of Police, Bicycle License Registration, Citizen Police Academy, Community-Oriented Policing Tradition, Community Resources, Community Room, Contact, Crime Prevention Tips, Crime Statistics, Employment, Facebook & Twitter, Gang Resource Page, How do I?, Lost & Found / Recovered Property, Media Release Log, and Permits and Forms. The main content area is titled 'POLICE' and includes contact information for Kevin Vogel, Chief of Police, and a 'WHAT'S NEW?' section with links to 'Our Tradition of Community-Oriented Policing' and 'Community Survey'. A 'NEWS' section lists recent councilmember announcements and a Halloween event. An 'EVENTS' section shows 'No results found.'

Pillar Three: Technology & Social Media

- Transparency and accessibility for the community through technology
- Body Worn Cameras



Pillar Three: Technology & Social Media

Areas for Consideration:

- Deployment of Body Worn Cameras



Pillar Four: Community Policing & Crime Reduction

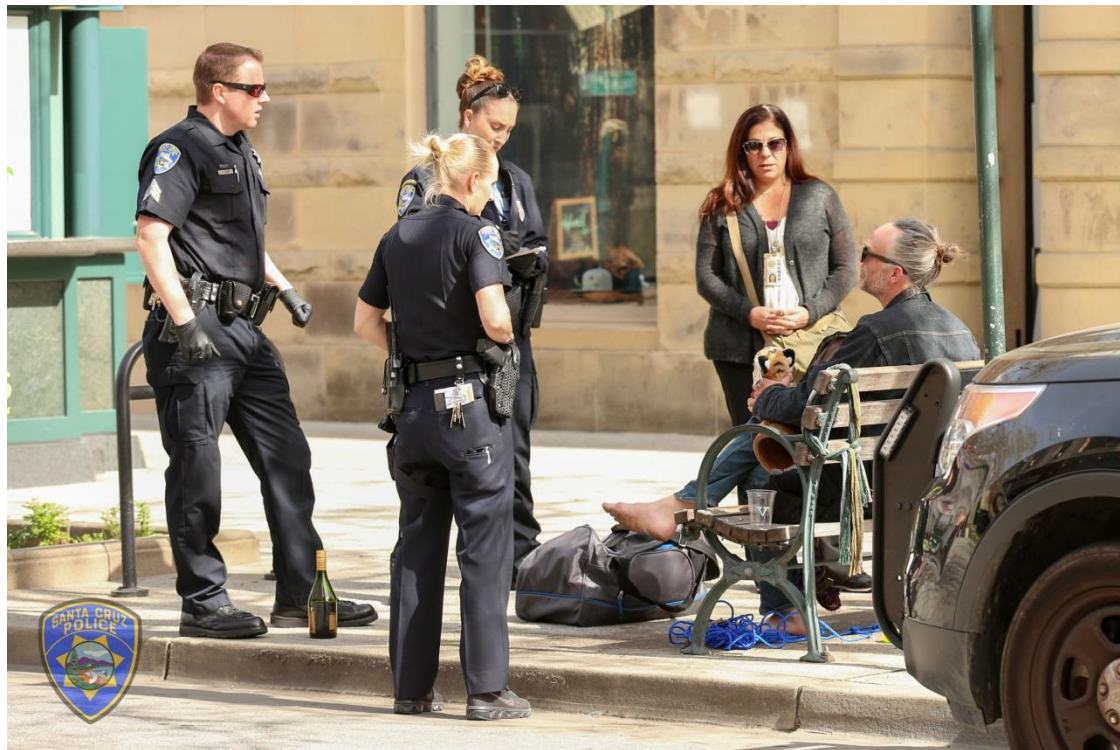
- Community engagement in managing public safety
- Neighborhood problem solving
- Youth Engagement



Pillar Four: Community Policing & Crime Reduction

Areas for Consideration:

- Expand mental health liaison program
- New program to better serve our homeless veteran population



Pillar Five: Training & Education

- Improve field training officer programs
- Incorporate the following basic recruit and in-service trainings:
 - Refine community policing practices
 - Implicit bias and cultural responsiveness
 - Social interaction skills and tactical skills
 - Scenario based training
 - Crisis intervention teams (mental health)

Pillar Five: Training & Education

Areas for Consideration:

- Expand training on mental health, to include more Crisis Intervention Team certified officers.



Pillar Six: Officer Wellness & Safety

- Promote officer wellness and safety at every level
- Scientifically supported shift lengths
- Tactical first aid kit and training



Pillar Six: Officer Wellness & Safety

Areas for Consideration:

- Develop a formalized peer to peer counseling/mentoring program
- Conduct a staffing study



Body Worn Cameras

- Body Worn Camera (BWC) Overview: benefits and challenges
- SCPD BWC Implementation Phases:
 - Exploratory Process
 - Policy Development and Community Input
 - Implementation/Deployment
 - Communication and Education

BWC: Exploratory Process

- Vendor Review
- Define Infrastructure and software needs
- Explore data storage needs and costs
- Identify additional personnel needs and costs



BWC: Policy Development and Community Input

- Form an internal policy development group
- Form an external stakeholder policy review and input group
- Define Policy in the following areas:
 - Video capture, viewing use, release, storage, data audits, and controls
- Council review and budget appropriation

BWC: Implementation

- Form a technology work group to test products
- Infrastructure buildout
- Consider additional personnel needs
- Select vendor and award contract
- Deliver training to all patrol staff



BWC: Communication and Education

- Disseminate policy to justice stakeholders
- Share information on BWCs with the community and media



BWC: Preliminary Cost Estimate

First Year Costs

Annual Costs

- Maintenance \$125,000
- Estimates do not reflect FTEs needed to administer the BWC program both for PD and IT

Next Steps

- Council to provide direction on the acquisition of BWC for the Santa Cruz Police Department

THANK YOU

Questions?