



City of Santa Cruz
California
Human Resources

Salary Compensation Plans

Sorted by: Grade Description

Grade Code	Description	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	
		Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly
		Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly

Supervisor

344	ACCOUNTING SERVICES SUPERVISOR				6,150	6,458	6,781	7,120	7,476	7,850	8,242	8,654
					35.4808	37.2577	39.1212	41.0769	43.1308	45.2885	47.5500	49.9269
316	ADMINISTRATIVE SERVICES SUPERV				6,323	6,639	6,971	7,320	7,686	8,070	8,473	8,897
					36.4788	38.3019	40.2173	42.2308	44.3423	46.5577	48.8827	51.3288
301	ASSISTANT GOLF COURSE SUPT				5,776	6,065	6,368	6,686	7,020	7,371	7,740	8,127
					33.3231	34.9904	36.7385	38.5731	40.5000	42.5250	44.6538	46.8865
305	CHIEF RANGER				6,470	6,793	7,133	7,490	7,865	8,258	8,671	9,105
					37.3269	39.1904	41.1519	43.2115	45.3750	47.6423	50.0250	52.5288
372	CODE COMPLIANCE SUPERVISOR				7,188	7,547	7,924	8,320	8,736	9,173	9,632	10,114
					41.4692	43.5404	45.7154	48.0000	50.4000	52.9212	55.5692	58.3500
350	FACILITIES MAINT SUPERVISOR				6,894	7,239	7,601	7,981	8,380	8,799	9,239	9,701
					39.7731	41.7635	43.8519	46.0442	48.3462	50.7635	53.3019	55.9673
308	FIELD SUPERVISOR				7,277	7,641	8,023	8,424	8,845	9,287	9,751	10,239
					41.9827	44.0827	46.2865	48.6000	51.0288	53.5788	56.2558	59.0712
309	GARAGE SERVICE SUPERVISOR				7,018	7,369	7,737	8,124	8,530	8,957	9,405	9,875
					40.4885	42.5135	44.6365	46.8692	49.2115	51.6750	54.2596	56.9712
312	LEAD EQUIPMENT MECHANIC				6,111	6,417	6,738	7,075	7,429	7,800	8,190	8,600
					35.2558	37.0212	38.8731	40.8173	42.8596	45.0000	47.2500	49.6154
363	LIBRARY ASSISTANT III				4,715	4,951	5,199	5,459	5,732	6,019	6,320	6,636
					27.2019	28.5635	29.9942	31.4942	33.0692	34.7250	36.4615	38.2846
364	LIBRARY ASSISTANT IV				5,043	5,295	5,560	5,838	6,130	6,436	6,758	7,096
					29.0942	30.5481	32.0769	33.6808	35.3654	37.1308	38.9885	40.9385
320	PARKING OFFICE SUPERVISOR				5,870	6,163	6,471	6,795	7,135	7,492	7,867	8,260
					33.8654	35.5558	37.3327	39.2019	41.1635	43.2231	45.3865	47.6538



City of Santa Cruz
California
Human Resources

Salary Compensation Plans

Sorted by: Grade Description

Grade Code	Description	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	
		Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly
		Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly

Supervisor

348	PARKING SERVICES SUPERVISOR				6,010	6,310	6,626	6,957	7,305	7,670	8,054	8,457
					34.6731	36.4038	38.2269	40.1365	42.1442	44.2500	46.4654	48.7904
321	PARKS FIELD CREW LEADER				5,452	5,725	6,011	6,312	6,628	6,959	7,307	7,672
					31.4538	33.0288	34.6788	36.4154	38.2385	40.1481	42.1558	44.2615
373	PD PROPERTY AND EVIDENCE SUP				6,521	6,847	7,189	7,548	7,925	8,321	8,737	9,174
					37.6212	39.5019	41.4750	43.5462	45.7212	48.0058	50.4058	52.9269
322	POLICE RECORDS SUPERVISOR				6,150	6,458	6,781	7,120	7,476	7,850	8,242	8,654
					35.4808	37.2577	39.1212	41.0769	43.1308	45.2885	47.5500	49.9269
359	QA/QC LABORATORY CHEMIST				7,200	7,560	7,938	8,335	8,752	9,190	9,650	10,133
					41.5385	43.6154	45.7962	48.0865	50.4923	53.0192	55.6731	58.4596
323	RECREATION SUPERVISOR				6,798	7,138	7,495	7,870	8,263	8,676	9,110	9,565
					39.2192	41.1808	43.2404	45.4038	47.6712	50.0538	52.5577	55.1827
349	RESOURCE RECOVERY SUPERVISOR				6,058	6,361	6,679	7,013	7,364	7,732	8,119	8,525
					34.9500	36.6981	38.5327	40.4596	42.4846	44.6077	46.8404	49.1827
345	SENIOR ELECTRICIAN				7,498	7,873	8,267	8,680	9,114	9,570	10,049	10,551
					43.2577	45.4212	47.6942	50.0769	52.5808	55.2115	57.9750	60.8712
366	SENIOR WW PLANT OPER IV				8,010	8,411	8,832	9,274	9,738	10,225	10,736	11,273
					46.2115	48.5250	50.9538	53.5038	56.1808	58.9904	61.9385	65.0365
330	SERVICE FIELD CREW LEADER				5,452	5,725	6,011	6,312	6,628	6,959	7,307	7,672
					31.4538	33.0288	34.6788	36.4154	38.2385	40.1481	42.1558	44.2615
360	SR ENVIR COMPLIANCE INSPECTOR				6,521	6,847	7,189	7,548	7,925	8,321	8,737	9,174
					37.6212	39.5019	41.4750	43.5462	45.7212	48.0058	50.4058	52.9269
329	SR WW PLANT OPER III				7,814	8,205	8,615	9,046	9,498	9,973	10,472	10,996
					45.0808	47.3365	49.7019	52.1885	54.7962	57.5365	60.4154	63.4385



City of Santa Cruz
California
Human Resources

Salary Compensation Plans

Sorted by: Grade Description

Grade Code	Description	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	
		Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly
		Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly

Supervisor

367	SUPERVISING BUILDING INSPECTOR				7,890	8,284	8,698	9,133	9,590	10,070	10,573	11,102
					45.5192	47.7923	50.1808	52.6904	55.3269	58.0962	60.9981	64.0500
362	SUPERVISING PLANS EXAMINER				8,122	8,528	8,954	9,402	9,872	10,366	10,884	11,428
					46.8577	49.2000	51.6577	54.2423	56.9538	59.8038	62.7923	65.9308
333	UTILITY SUPERVISOR				6,119	6,425	6,746	7,083	7,437	7,809	8,199	8,609
					35.3019	37.0673	38.9192	40.8635	42.9058	45.0519	47.3019	49.6673
355	WATER DIST CREW LEADER III				6,540	6,867	7,210	7,570	7,949	8,346	8,763	9,201
					37.7308	39.6173	41.5962	43.6731	45.8596	48.1500	50.5558	53.0827
356	WATER DIST CREW LEADER IV				6,563	6,891	7,236	7,598	7,978	8,377	8,796	9,236
					37.8635	39.7558	41.7462	43.8346	46.0269	48.3288	50.7462	53.2846
352	WATER DISTRIBUTION SUP V				8,436	8,858	9,301	9,766	10,254	10,767	11,305	11,870
					48.6692	51.1038	53.6596	56.3423	59.1577	62.1173	65.2212	68.4808
351	WATER DISTRIBUTION SUPERV IV				7,873	8,267	8,680	9,114	9,570	10,048	10,550	11,077
					45.4212	47.6942	50.0769	52.5808	55.2115	57.9692	60.8654	63.9058
370	WATER FAC MECH SUPERVISOR				7,964	8,362	8,780	9,219	9,680	10,164	10,672	11,206
					45.9462	48.2423	50.6538	53.1865	55.8462	58.6385	61.5692	64.6500
340	WATER FACILITIES FIELD SUPV				8,771	9,210	9,670	10,153	10,661	11,194	11,754	12,342
					50.6019	53.1346	55.7885	58.5750	61.5058	64.5808	67.8115	71.2038
339	WATER METER SUPERVISOR				6,128	6,434	6,756	7,094	7,449	7,821	8,212	8,623
					35.3538	37.1192	38.9769	40.9269	42.9750	45.1212	47.3769	49.7481
371	WATER RESOURCES SUPERVISOR				7,498	7,873	8,267	8,680	9,114	9,570	10,049	10,551
					43.2577	45.4212	47.6942	50.0769	52.5808	55.2115	57.9750	60.8712
354	WATER TREAT SUP V				8,329	8,745	9,182	9,641	10,123	10,629	11,160	11,718
					48.0519	50.4519	52.9731	55.6212	58.4019	61.3212	64.3846	67.6038



City of Santa Cruz
California
Human Resources

Salary Compensation Plans

Sorted by: Grade Description

Grade Code	Description	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K
		Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly

Supervisor

					7,931	8,328	8,744	9,181	9,640	10,122	10,628	11,159
353	WATER TREATMENT SUPV IV				45.7558	48.0462	50.4462	52.9673	55.6154	58.3962	61.3154	64.3788
					6,461	6,784	7,123	7,479	7,853	8,246	8,658	9,091
341	WHARF CONSTRUCTION CREW LDR				37.2750	39.1385	41.0942	43.1481	45.3058	47.5731	49.9500	52.4481
					7,277	7,641	8,023	8,424	8,845	9,287	9,751	10,239
343	WHARF SUPERVISOR				41.9827	44.0827	46.2865	48.6000	51.0288	53.5788	56.2558	59.0712
					6,540	6,867	7,210	7,570	7,949	8,346	8,763	9,201
346	WW COLLECTION FIELD CREW LDR				37.7308	39.6173	41.5962	43.6731	45.8596	48.1500	50.5558	53.0827
					7,686	8,070	8,474	8,898	9,343	9,810	10,300	10,815
358	WW FAC ELEC/INSTR SUPV				44.3423	46.5577	48.8885	51.3346	53.9019	56.5962	59.4231	62.3942
					7,964	8,362	8,780	9,219	9,680	10,164	10,672	11,206
357	WW FACILITIES MECH SUP				45.9462	48.2423	50.6538	53.1865	55.8462	58.6385	61.5692	64.6500
					8,812	9,253	9,716	10,202	10,712	11,248	11,810	12,401
368	WW TREATMENT OPER SUPERVISOR				50.8385	53.3827	56.0538	58.8577	61.8000	64.8923	68.1346	71.5442