



**Equal Employment
Opportunity Committee
Regular Meeting Agenda
1:30 PM - 4:30 PM
Thursday - February 11, 2010
City Council Chambers - 809 Center Street**

Call to Order

Roll Call

Statements of Disqualification

Oral Communications – No action may be taken

Announcements - No action may be taken

Approval of Minutes

1. Minutes of November 19, 2009 meeting

Motion to approve as submitted (only those present at the meeting of November 19, 2009 (and also present at this meeting) may vote: Nancy Concepcion, Piret Harmon, Deborah Holmes and Jack McPhillips; members Don Roland, Lisa Sullivan and Laura Waldren were absent.

General Business

1. Annual Chair and Vice-Chair election

Information Items – No action may be taken

1. Vacancies

- Staff liaison McMullen
 - Escalante

2. Summary of Discrimination Complaint(s) and Outcome(s)

- Staff liaison McMullen

3. Training

- Staff liaison McMullen
 - AB1234 Ethics Training for Committee Members
 - Harassment Prevention
 - Two year refresher training for supervisors
 - Police Department

Equal Employment Opportunity Committee Meeting

Agenda of February 11, 2010 1:30 PM

Page 2

- Diversity Training
 - February 2, 2010 provided by United Behavioral Health
 - Supervisory Training Program
 - January 21 through March 18, 2010
4. Update on “Access to Employment” Job Fair
- New City of Santa Cruz Representative is needed

Subcommittee/Advisory Body Oral Reports

1. Annual Report Sub-Committee

- Committee Members
 - Discuss purpose of Committee
- Finalization of Committee’s 2010 Annual Goals
 - S.M.A.R.T. Method
- Sub-Committee Members Concepción and Sullivan (Staff liaison McMullen)
 - Present DRAFT report for review, discussion & finalization
 - Schedule as City Council Information Item at one of the March 2010 City Council meetings

Items Initiated by Members for Future Agendas

1. EEO Committee page on new City website (requested for May 2010 agenda at the November 2009 meeting).

Adjournment

The Equal Employment Opportunity Committee will adjourn from the regular meeting of February 11, 2010 to the next regularly scheduled meeting on Thursday May 13, 2010 at 1:30 p.m. in Council Chambers.

Additional Information

Visit the City’s Web Site at <http://www.cityofsantacruz.com/> with links including City Advisory Body Meeting Agendas and Minutes, advisory body information and the Santa Cruz Municipal Code.