



**Equal Employment
Opportunity Committee
Regular Meeting Agenda
1:30 PM – 3:30 PM
Thursday – May 8, 2014
City Council Chambers - 809 Center Street**

Call to Order

Roll Call

Statements of Disqualification

Oral Communications – No action may be taken

Announcements - No action may be taken

1. This is Deborah Holmes' last scheduled meeting before her term expires – we thank Deborah very much for her dedicated and loyal service to the EEO Committee and our Community!
 - Please stay after the meeting for cake and refreshments in honor of Deborah's service.

Approval of Minutes

1. Minutes of the February 13, 2014 Regular meeting
 - Motion to approve as submitted
 - Those *present* at the meeting of February 13, 2014 may vote to approve the Minutes, including changes: Katherine Donovan, J Guevara, Jonna Hubling, Filipina Warren, Teresa Landers, Deborah Holmes, Heather Sawyer, and Valerie Simmons.
 - Those *not present* at the meeting of February 13, 2014 may also vote to approve the Minutes, but only to the extent they are verifying their absence is properly recorded: Rachel Kaufman.

General Business

1. Reschedule September 11, 2014 regular meeting
 - All

The City of Santa Cruz does not discriminate against persons with disabilities.
Out of consideration for people with chemical sensitivities, we ask that you attend fragrance free.
Upon request, the agenda can be provided in a format to accommodate special needs.
Additionally, if you wish to attend this public meeting and will require assistance such as an interpreter for American Sign Language, Spanish, or other special equipment, please call the City Clerk's Department at 420-5030 at least five days in advance so that we can arrange for such special assistance, or email CityClerk@cityofsantacruz.com.
The Cal-Relay system number is: 1-800-735-2922

Equal Employment Opportunity Committee Regular Meeting Agenda of May 8, 2014 - 1:30 PM

Information Items – No action may be taken

1. Legal Update
 - Staff liaison Joe McMullen
 - *Cheal v. El Camino Hospital* (2014) __ Cal.App.4th __ [2014 WL 346034]
2. Summary of Discrimination Complaint(s) and Outcome(s)
 - Staff Liaison Joe McMullen
 - 2013 & 2014 Complaint Logs
3. Training
 - Staff liaison Joe McMullen
 - Mandated Training Compliance
 - Harassment Prevention – two live sessions scheduled for June 26, 2014
 - Cultural Diversity Training – two sessions scheduled for July 16, 2014
 - Succession Planning
 - Employee and Leadership Development program
 - Statistics not tracked re number of applicants receiving supervisory credit
 - Mentoring Program – Mentoring Forum held on April 16, 2014; program ends in June
4. Website
 - Staff Liaison Joe McMullen
 - Web page analytics

Subcommittee/Advisory Body Oral Reports

1. Access to Employment Job Fair Committee
 - Staff Liaison Joe McMullen
 - Kathy Stagnaro, HR Technician is City's 2014 representative
2. Outreach Subcommittee
 - Members Guevara, Donovan, Sawyer
 - February Quarterly Supervisors/Managers meeting
 - Book Group
 - Gender/Pay Data

Items Initiated by Members for Future Agendas

Adjournment

The Equal Employment Opportunity Committee will adjourn from the regular meeting of Thursday May 8, 2014 to the next regularly scheduled meeting on Thursday September 11, 2014 at 1:30 p.m. in Council Chambers.

Additional Information

Visit the City's Web Site at <http://www.cityofsantacruz.com/> for information about City Advisory Body Meeting Agendas and Minutes, Advisory Body information and the Santa Cruz Municipal Code. Sign up to receive automatic notification when meetings are announced and Agendas are posted.