



**Equal Employment Opportunity  
Committee Meeting Agenda  
Regular Meeting  
1:30 PM – Thursday – May 14, 2009  
City Council Chambers  
809 Center Street**

**Call to Order**

**Roll Call**

**Statements of Disqualification**

**Oral Communications – No action may be taken**

**Announcements - No action may be taken**

**Approval of Minutes**

1. Minutes of November 20, 2008 meeting

Motion to approve as submitted (only those present at the meeting of November 20, 2008 and also present at this meeting may vote: Nancy Concepcion, Rudy Escalante, Simant Herkins, Lisa Martinez-Sullivan, Jack McPhillips, Don Roland).

**General Business**

**Information Items – No action may be taken**

1. Summary of Discrimination Complaint(s) and Outcome(s)

- Staff liaison McMullen

2. Training

- Staff liaison McMullen
  - AB1234 Ethics Training for Committee Members
  - Harassment Prevention
    - Held on February 2, 2009; next in August 2009
    - Starting to look at online and CD-ROM versions
  - Diversity Training
    - Scheduled for May 28 and June 2, 2009
  - Supervisory Training Program
  - Self Defense Classes for Female City Employees
    - One paired session: 5/14 & 5/21, 3pm to 5pm

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3. Update on “Access to Employment” Job Fair
  - Member Roland

**Subcommittee/Advisory Body Oral Reports**

1. Annual Report Sub-Committee
  - Staff liaison McMullen
    - Review revised Work Plan
    - Review revised Annual Report Table of Contents
  - Training Manager Dale Zevin
    - Development of Committee’s Annual Goals

**Items Initiated by Members for Future Agendas**

1. Annual Chair and Vice-Chair election to be held at next meeting (9/10/09)

**Adjournment**

The Equal Employment Opportunity Committee will adjourn from the regular meeting of May 14, 2009 to the next regularly scheduled meeting on Thursday September 10, 2009 at 1:30 p.m. in Council Chambers.

**Additional Information**

Visit the City’s Web Site at [www.ci.santa-cruz.ca.us](http://www.ci.santa-cruz.ca.us) with links including City Advisory Body Meeting Agendas and Minutes, advisory body information and the Santa Cruz Municipal Code.