



**Equal Employment
Opportunity Committee
Regular Meeting Agenda
1:30 PM – 3:30 PM
Thursday – May 11, 2017
City Council Chambers - 809 Center Street**

Call to Order

Roll Call

Statements of Disqualification

Oral Communications – No action may be taken

Announcements - No action may be taken

Approval of Minutes

1. Minutes of the February 9, 2017 Regular meeting
 - Motion to approve as submitted
 - Those *present* at the meeting of February 9, 2017 may vote to approve the Minutes, including changes: Amy Chirman, Heather Sawyer, Valerie Simmons, Adam Spickler, Arturo Villaseñor, Jim Frawley, and Filipina Warren.
 - Those *not present* at the meeting of February 9, 2017 may also vote to approve the Minutes, but only to the extent they are verifying their absence is properly recorded: Katherine Donovan, Dara Herrick.

General Business

1. NO ITEMS OF GENERAL BUSINESS

Information Items – No action may be taken

1. Legal Update
 - Staff liaison Joe McMullen
 - *Rizo v Yovino – 9th Circuit Decision - April 27, 2017*
2. Summary of Discrimination Complaints and Outcomes
 - Staff liaison Joe McMullen
 - 2017 Complaint Log

The City of Santa Cruz does not discriminate against persons with disabilities.
Out of consideration for people with chemical sensitivities, we ask that you attend fragrance free.
Upon request, the agenda can be provided in a format to accommodate special needs.
Additionally, if you wish to attend this public meeting and will require assistance such as an
interpreter for American Sign Language, Spanish, or other special equipment,
please call the City Clerk's Department at 420-5030 at least five days in advance
so that we can arrange for such special assistance, or email CityClerk@cityofsantacruz.com.
The Cal-Relay system number is: 1-800-735-2922

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3. Training Update
 - HR Training & Development Manager Janice Lum
4. Update on City compliance with AB 1732-Single User Restrooms
 - Staff liaison Joe McMullen

Subcommittee/Advisory Body Oral Reports

1. Salary Demographics Ad Hoc Subcommittee Update
 - Chirman, Simmons, Spickler, and Warren; Staff McMullen
2. Respectful Workplace Conduct Policy Standing Subcommittee Update
 - Donovan, Sawyer, Spickler, and Warren; Staff McMullen

Items Initiated by Members for Future Agendas

Adjournment

The Equal Employment Opportunity Committee will adjourn from the regular meeting of Thursday May 11, 2017 to the next regularly scheduled meeting on Thursday September 14, 2017 at 1:30 p.m. in Council Chambers.

Additional Information

Visit the City's Web Site at <http://www.cityofsantacruz.com/> for information about City Advisory Body Meeting Agendas and Minutes, Advisory Body information and the Santa Cruz Municipal Code. Sign up to receive automatic notification when meetings are announced and Agendas are posted.