

Each year, City Council establishes an authorized position list (by department) through the budget adoption process. After budget adoption, changes to a department's authorized positions can only be enacted through a publicized meeting of the City Council. For FY 2018, there will be a net 23.22 FTE (full-time equivalent) City positions proposed to be increased as compared to the FY 2017 amended budget, and a net 2.97 FTE positions for the Library JPA, as detailed in the following departments:

Finance – A 1.0 FTE Accounting Technician position was added and a 1.0 FTE Accounting Assistant I position was deleted in the Revenue Division of the Finance Department as a proposed re-organization to transition the Revenue Division into additional revenue audit and compliance (with special focus on Cannabis, Admissions, and vacation rental monitoring). Also, a 1.0 FTE Accounting Assistant II position in the Risk Management Division was deleted and replaced with a 1.0 FTE Administrative Assistant III position, which allows for a higher level confidential position to perform higher claims management and interaction with claimants. These position changes resulted in no net increase or decrease in the Finance Department.

Fire – A 1.0 FTE Fire Prevention Technician was added to address the backlog of Fire inspections and to support the existing Administrative staff, Inspector and Fire Marshall.

Human Resources – A 0.50 FTE Administrative Assistant II position was added to provide administrative support for the Benefits Division counter, employees and HR staff.

Information Technology – A 0.75 FTE Programmer Analyst II position was increased to 1.0 FTE in order to meet the growing demands from City staff. In addition, a 1.0 FTE Assistant Director of Information Technology position was added to assist the Director with the management of the Information Technology Department. If the Assistant Director position is filled internally, then the former position of the promoted employee will be eliminated to help fund this position. These changes resulted in an initial total increase of 1.25 FTE to the Department until the future position elimination reduces this to a net 0.25 FTE add.

Library – For the independent Library JPA, three new 1.0 FTE Library Assistant II positions were added to the Library, as well as there were various changes to existing Library Assistant II positions that resulted in a net 0.09 FTE increase. Also, there was a 0.13 FTE increase in an Accounting Assistant I position. In addition, the Volunteer Coordinator Assistant position was reduced from 0.75 FTE to 0.50 FTE. These changes were implemented to provide increased hours for the Library system and to provide better customer service to its patrons. The total change in the Library was a net increase of 2.97 FTE positions. As the City merely provides administrative services to the independent Library JPA, these positions do not impact costs or position counts for the City and are contingent upon being approved by the Library JPA Board.

Parks and Recreation – A 1.0 FTE Parks Field Crew Leader was added to better serve the needs of the Department. If the Parks Field Crew Leader position is filled internally, then the former position of the promoted employee will be eliminated to help fund this position. A 0.50 FTE Recreation Assistant position was added to support recreation promotion and social media, and to reduce temporary hours. A 0.50 FTE Custodian position was added to address Loudon Nelson Community Center maintenance and cleaning workload from more public use. Also, a Ranger position was added for the downtown to offer better continuity of employment resulting in enhanced customer service

and effectiveness. This position will be funded by the reduction of temporary staffing for the downtown. All the changes resulted in a total initial increase of 3.0 FTE positions in the Parks and Recreation Department until the future position elimination reduces this to a net 2.0 FTE add.

Planning and Community Development – A 1.0 FTE Senior Planner position was added to support current workload demands. A 0.5 FTE Code Compliance Specialist position was increased to a 1.0 FTE position in order to address backlog of cases and improve recruitment for this position. A 1.0 FTE Building Inspector will be deleted and replaced with a 1.0 FTE Supervising Building Inspector position. This position was added to support succession and retention efforts, as well as to provide additional support for more complex projects. A Senior Building Inspector position will be deleted and replaced with a 1.0 FTE Management Analyst position to provide better client service support at the front counter for Building and Safety Division, as well as provide budget and website support. All the changes resulted in a total initial increase of 1.50 FTE positions in the Planning and Community Development Department.

Police – 3.0 FTE Community Services Officers were added to provide additional community and Police officer support; in particular with the management of the new body worn camera system.

Public Works – A 0.50 FTE Parking Facility Maintenance Assistant position was increased to 1.0 FTE and a new 1.0 FTE position was added due to more workload from public use of restrooms, porta potties, refuse collection, sidewalk and stairwell cleaning and painting. The additional 1.0 FTE position will replace two temporary positions. A 1.0 FTE Senior Resource Recovery Worker position was added to oversee the State mandated Food Waste program at the Resource Recovery Facility. In addition, a 0.50 FTE Environmental Projects Analyst position was added to support various workload issues on project implementation, especially in the areas of energy management and asset management. The total change in the Public Works Department was an increase of 3.0 FTE positions.

Water – A 1.0 FTE Administrative Services Manager position was deleted and replaced with a 1.0 FTE Finance Manager position in order to focus on and support the Water Department's long-term financial planning and management, including future debt issues and cash flow needs. A 1.0 FTE Administrative Assistant II position was deleted and replaced with a 1.0 FTE Administrative Assistant III position to support the higher and more complex Department-wide workload above the Administrative Assistant II classification. A 1.0 FTE Administrative Assistant II position was added to provide administrative support to the operational section of the Department and to support use of the City's CMMS work order and tracking system. A 1.0 FTE Assistant Engineer I/II position was added to support existing and new capital projects, including backbone reinvestment and future water security (as recommended by WSAC). Two 1.0 FTE Utility Account Specialist positions were added as supervisory support for the new duties of the Santa Cruz Municipal Utilities and analytical support for the Department's meter reading program. A 1.0 FTE Microbiologist I/II position was added to meet current workload demand and to expand lab testing to include alternate water sources. Finally, a 1.0 FTE Senior Environmental Projects Analyst position was added for the San Lorenzo River coordination and grants. All the position changes resulted in a net increase of 6.0 FTE positions in the Water Department.

The schedule beginning on the following page is a classification listing of the City's authorized positions by Department:

Personnel Profile

AUTHORIZED POSITIONS

DEPARTMENT / Positions	FY 2016 Amended Budget	FY 2017 Adopted Budget	FY 2017 Amended Budget	FY 2018 Adopted Budget	FY 2018 Adopted Change From FY 2017 Amended
City Manager					
Administrative Assistant I/II	2.50	2.50	2.50	2.50	-
Assistant City Manager	1.00	1.00	1.00	1.00	-
Assistant to the City Manager	1.00	-	-	-	-
City Clerk Administrator	1.00	1.00	1.00	1.00	-
City Manager	1.00	1.00	1.00	1.00	-
Community Program Specialist	1.00	1.00	1.00	1.00	-
Community Relations Manager (1)	1.00	-	-	-	-
Deputy City Clerk	-	-	-	-	-
Deputy City Clerk Administrator	1.00	1.00	1.00	1.00	-
Deputy City Manager	-	1.00	1.00	1.00	-
Executive Assistant to the City Manager	1.00	1.00	1.00	1.00	-
Principal Management Analyst	-	1.00	1.00	1.00	-
Records Coordinator	1.00	1.00	1.00	1.00	-
Sustainability and Climate Action Coordinator (2)	-	0.75	0.75	0.75	-
	11.50	12.25	12.25	12.25	-
Economic Development					
Administrative Assistant II	1.00	1.00	1.00	1.00	-
Administrative Assistant III	1.00	1.00	1.00	1.00	-
Arts Program Manager	1.00	1.00	1.00	1.00	-
Dev Project Mgr/(Redevelopment Mgr)	4.00	4.00	4.00	4.00	-
Economic Development Coordinator	1.00	1.00	1.00	1.00	-
Economic Development Manager	1.00	1.00	1.00	1.00	-
Housing Rehab Program Specialist	1.00	1.00	-	-	-
Housing and HUD Programs Specialist	-	-	1.00	1.00	-
Principal Planner	1.00	1.00	1.00	1.00	-
Redevelopment Director	1.00	1.00	1.00	1.00	-
	12.00	12.00	12.00	12.00	-
Finance					
Accountant I/II	6.00	5.00	5.00	5.00	-
Accounting Assistant I	2.00	2.00	1.00	-	(1.00)
Accounting Assistant II	5.00	5.00	5.00	4.00	(1.00)
Accounting Services Supervisor	2.00	2.00	2.00	2.00	-
Accounting Technician	1.00	2.00	2.00	3.00	1.00
Administrative Assistant III	1.00	1.00	1.00	2.00	1.00
Assistant Director of Finance	1.00	1.00	1.00	1.00	-
Buyer I/II	1.00	1.00	1.00	1.00	-
City Payroll Clerk	-	-	-	-	-
Director of Finance	1.00	1.00	1.00	1.00	-
Finance Manager	1.00	2.00	2.00	2.00	-
Management Analyst	1.00	1.00	1.00	1.00	-
Payroll Technician	2.00	2.00	2.00	2.00	-
Purchasing Assistant	1.00	1.00	1.00	1.00	-
Purchasing Manager	1.00	1.00	1.00	1.00	-
Revenue Collections Specialist	1.00	1.00	1.00	1.00	-
Risk and Safety Manager	1.00	1.00	1.00	1.00	-
Senior Accountant	2.00	2.00	2.00	2.00	-
	30.00	31.00	30.00	30.00	-

Personnel Profile

AUTHORIZED POSITIONS

DEPARTMENT / Positions	FY 2016	FY 2017	FY 2017	FY 2018	FY 2018
	Amended Budget	Adopted Budget	Amended Budget	Adopted Budget	Change From FY 2017 Amended
Fire					
Administrative Assistant I/II	1.00	1.00	1.00	1.00	-
Administrative Assistant III	1.00	1.00	1.00	1.00	-
Chief of Fire Department	1.00	1.00	1.00	1.00	-
Deputy Fire Marshal	1.00	1.00	1.00	1.00	-
Fire Battalion Chief	4.00	4.00	4.00	4.00	-
Fire Captain	16.00	16.00	16.00	16.00	-
Fire Division Chief	2.00	2.00	2.00	2.00	-
Fire Engineer	15.00	15.00	15.00	15.00	-
Fire Prevention Inspector II	1.00	1.00	1.00	1.00	-
Fire Prevention Technician	-	-	-	1.00	1.00
Firefighter	21.00	21.00	21.00	21.00	-
Marine Safety Officer	1.00	1.00	1.00	1.00	-
Principal Mangement Analyst	1.00	1.00	1.00	1.00	-
	65.00	65.00	65.00	66.00	1.00
Human Resources					
Administrative Assistant I/II	1.00	1.00	1.00	1.50	0.50
Director of Human Resources	1.00	1.00	1.00	1.00	-
Human Resources Analyst I/II	4.00	4.00	4.00	4.00	-
Human Resources Technician	2.00	2.00	2.00	2.00	-
Principal Human Resources Analyst	3.00	3.00	3.00	3.00	-
	11.00	11.00	11.00	11.50	0.50
Information Technology					
Administrative Assistant I/II	1.00	-	-	-	-
Administrative Assistant III	-	1.00	1.00	1.00	-
Assistant Director of Information Technology (5)	-	-	-	1.00	1.00
Business Systems Analyst II	1.00	1.00	1.00	1.00	-
Director of Information Technology	1.00	1.00	1.00	1.00	-
Information Tech Sys Mgr/DatabAse Adm	1.00	1.00	1.00	1.00	-
Information Technology Network Manager	1.00	1.00	1.00	1.00	-
Information Technology Specialist I/II	2.00	2.00	2.00	2.00	-
Information Technology Specialist III	2.00	2.00	2.00	2.00	-
Network and Systems Administrator	3.00	3.00	3.00	3.00	-
Programmer Analyst I/II	1.75	1.75	1.75	2.00	0.25
Project Manager/Training Coordinator	2.00	2.00	2.00	2.00	-
SCADA Systems & Network Administrator	2.00	2.00	2.00	2.00	-
Systems Coordinator	1.00	1.00	1.00	1.00	-
Telecommunications Manager	1.00	1.00	1.00	1.00	-
	19.75	19.75	19.75	21.00	1.25

Personnel Profile

AUTHORIZED POSITIONS

DEPARTMENT / Positions	FY 2016 Amended Budget	FY 2017 Adopted Budget	FY 2017 Amended Budget	FY 2018 Adopted Budget	FY 2018 Adopted Change From FY 2017 Amended
Library					
Accounting Assistant I	1.25	1.38	1.38	1.50	0.13
Administrative Assistant I/II	3.18	3.53	3.53	3.53	-
Assistant Director of Libraries			1.00	1.00	-
Bookmobile Library Assistant	1.80	1.80	1.80	1.80	-
Building Maintenance Worker I	1.00	1.00	1.00	1.00	-
Building Maintenance Worker II	1.00	1.00	1.00	1.00	-
Courier/Driver	1.00	1.00	1.00	1.00	-
Director of Libraries	1.00	1.00	1.00	1.00	-
IT Specialist I/II	1.00	1.00	1.00	1.00	-
IT Specialist III	2.00	2.00	2.00	2.00	-
Librarian I/II	16.63	16.63	18.01	18.01	-
Librarian III			3.00	3.00	-
Library Assistant I	1.00	1.00	1.00	1.00	-
Library Assistant II	26.76	22.76	25.41	28.50	3.09
Library Assistant III	6.00	10.00	10.00	10.00	-
Library Assistant IV	2.00	2.00	2.00	2.00	-
Library Division Manager	3.00	3.00	1.00	1.00	-
Library Information Specialist	5.00	5.00	5.00	5.00	-
Library Information Technology Manager	1.00	1.00	1.00	1.00	-
Library Specialist	2.00	2.00	2.00	2.00	-
Management Analyst	1.00	1.00	1.00	1.00	-
Manager System Services and Support	1.00	1.00	-	-	-
Network & Systems Administrator	2.00	2.00	2.00	2.00	-
Programmer Analyst I/II	1.00	1.00	1.00	1.00	-
Service Field Crew Leader	1.00	1.00	1.00	1.00	-
Systems Coordinator	1.00	1.00	1.00	1.00	-
Volunteer Coordinator Assistant	0.75	0.75	0.75	0.50	(0.25)
	84.36	84.84	89.87	92.83	2.97
Parks and Recreation					
Accounting Assistant I	1.00	1.00	1.00	1.00	-
Administrative Assistant I/II	3.00	3.00	3.00	3.00	-
Associate Planner I/II	1.00	1.00	1.00	1.00	-
Auditorium Supervisor	1.00	1.00	-	-	-
Box Office Representative	1.25	1.25	1.25	1.25	-
Building Maintenance Worker I	1.50	1.50	1.50	1.50	-
Building Maintenance Worker II	1.00	1.00	1.00	1.00	-
Chief Ranger	1.00	1.00	1.00	1.00	-
Community Center Coordinator	1.00	1.00	-	-	-
Construction Specialist	1.00	1.00	1.00	1.00	-
Custodian (3)	3.50	3.50	3.50	4.00	0.50
Director of Parks and Recreation	1.00	1.00	1.00	1.00	-
Facility Attendant	2.50	2.50	2.50	2.50	-
Field Supervisor	3.00	3.00	3.00	3.00	-
Golf Course Superintendent	1.00	1.00	1.00	1.00	-
Light Equipment Mechanic	2.00	2.00	2.00	2.00	-
Office Supervisor	1.00	1.00	1.00	1.00	-

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DEPARTMENT / Positions	FY 2016 Amended Budget	FY 2017 Adopted Budget	FY 2017 Amended Budget	FY 2018 Adopted Budget	FY 2018 Adopted Change From FY 2017 Amended
Parks Field Crew Leader (5)	3.00	3.00	3.00	4.00	1.00
Parks Maintenance Worker	27.00	27.00	27.00	27.00	-
Parks and Recreation (continued)					
Principal Management Analyst	1.00	1.00	1.00	1.00	-
Ranger	4.00	4.00	-	-	-
Ranger I/II	-	-	8.00	9.00	1.00
Recreation Assistant	4.50	4.50	4.50	5.00	0.50
Recreation Superintendent	1.00	1.00	1.00	1.00	-
Recreation Supervisor (3)	3.00	3.00	5.00	5.00	-
Senior Parks Maintenance Worker	8.00	8.00	8.00	8.00	-
Senior Ranger	2.00	2.00	3.00	3.00	-
Service Field Crew Leader	1.00	1.00	1.00	1.00	-
Superintendent of Parks	1.00	1.00	1.00	1.00	-
Urban Forester	1.00	1.00	1.00	1.00	-
Wharf Construction Crew Leader	1.00	1.00	1.00	1.00	-
Wharf Construction Worker	4.00	4.00	4.00	4.00	-
Wharf Supervisor	1.00	1.00	1.00	1.00	-
	89.25	89.25	94.25	97.25	3.00
Planning and Community Development					
Administrative Assistant I/II	3.00	3.00	4.00	4.00	-
Associate Planner I/II	4.00	4.00	4.00	4.00	-
Asst Director of Planning and Comm Dev	1.00	1.00	1.00	1.00	-
Building Inspector	2.00	2.00	2.00	1.00	(1.00)
Chief Building Official	1.00	1.00	1.00	1.00	-
Code Compliance Manager	1.00	1.00	1.00	1.00	-
Code Compliance Services Technician	1.00	1.00	1.00	1.00	-
Code Compliance Specialist	4.50	4.50	4.50	5.00	0.50
Deputy Building Official	1.00	1.00	1.00	1.00	-
Director of Planning and Comm Dev	1.00	1.00	1.00	1.00	-
Green Building Environmental Specialist	1.00	1.00	1.00	1.00	-
Management Analyst	-	-	-	1.00	1.00
Office Supervisor	1.00	1.00	1.00	1.00	-
Principal Management Analyst	1.00	1.00	1.00	1.00	-
Principal Planner	2.00	2.00	2.00	2.00	-
Records Coordinator	1.00	1.00	1.00	1.00	-
Senior Building Inspector	4.00	4.00	4.00	3.00	(1.00)
Senior Planner	4.00	4.00	4.00	5.00	1.00
Senior Plans Examiner	2.00	2.00	2.00	2.00	-
Supervising Building Inspector	-	-	-	1.00	1.00
Supervising Plans Examiner	1.00	1.00	1.00	1.00	-
Sustainability and Climate Action Coordinator (1)	0.50	-	-	-	-
Transportation Planner	1.00	1.00	1.00	1.00	-
	38.00	37.50	38.50	40.00	1.50

Personnel Profile

AUTHORIZED POSITIONS

DEPARTMENT / Positions	FY 2016 Amended Budget	FY 2017 Adopted Budget	FY 2017 Amended Budget	FY 2018 Adopted Budget	FY 2018 Adopted Change From FY 2017 Amended
Police					
Administrative Assistant I/II	2.00	2.00	2.00	2.00	-
Administrative Assistant III	1.00	1.00	1.00	1.00	-
Chief of Police	1.00	1.00	1.00	1.00	-
Community Relations Specialist	1.00	1.00	1.00	1.00	-
Community Service Officer I	6.00	6.00	6.00	9.00	3.00
Deputy Police Chief	2.00	2.00	2.00	2.00	-
Police Lieutenant	5.00	5.00	5.00	5.00	-
Police Officer (4)	76.00	76.00	76.00	76.00	-
Police Payroll and Purchasing Clerk	1.00	1.00	1.00	1.00	-
Police Property Attendant	3.00	3.00	3.00	3.00	-
Police Records Manager	1.00	1.00	1.00	1.00	-
Police Records Shift Supervisor	-	-	-	-	-
Police Records Technician	7.00	7.00	7.00	7.00	-
Police Sergeant	15.00	15.00	15.00	15.00	-
Principal Management Analyst	1.00	1.00	1.00	1.00	-
Senior Police Records Technician	1.00	1.00	1.00	1.00	-
Victim Advocate	1.00	1.00	1.00	1.00	-
	124.00	124.00	124.00	127.00	3.00
Public Works					
Accounting Assistant II	1.00	1.00	1.00	1.00	-
Administrative Assistant I/II	3.00	4.00	4.00	4.00	-
Assistant Engineer I/II	6.00	6.00	7.00	7.00	-
Associate Civil Engineer	4.00	4.00	-	-	-
Associate Planner I/II	-	-	1.00	1.00	-
Associate Professional Engineer	-	-	4.00	4.00	-
Asst Dir of Public Works/City Engineer	1.00	1.00	1.00	1.00	-
Building Maintenance Worker I	1.00	1.00	1.00	1.00	-
Building Maintenance Worker II	1.00	1.00	1.00	1.00	-
Chemist I/II	1.80	1.80	1.80	1.80	-
Community Relations Specialist	1.00	1.00	1.00	1.00	-
Construction Specialist	2.00	2.00	2.00	2.00	-
Custodian (3)	1.00	1.00	1.00	1.00	-
Director of Public Works	1.00	1.00	1.00	1.00	-
Engineering Associate	2.00	2.00	2.00	2.00	-
Engineering Technician	4.00	4.00	4.00	4.00	-
Environmental Compliance Inspector	2.00	2.00	2.00	2.00	-
Environmental Projects Analyst	1.50	1.50	0.50	1.00	0.50
Equipment Mechanic I/II	7.00	7.00	7.00	7.00	-
Equipment Service Worker	3.00	3.00	3.00	3.00	-
Facilities Maint and Energy Projects Coord	1.00	1.00	1.00	1.00	-
Facilities Maintenance Supervisor	1.00	1.00	1.00	1.00	-
Field Supervisor	1.00	1.00	1.00	1.00	-
Garage Service Supervisor	1.00	1.00	1.00	1.00	-
Laboratory Technician	-	-	-	-	-
Landfill Gate Attendant	1.00	1.00	1.00	1.00	-
Lead Equipment Mechanic	1.00	1.00	1.00	1.00	-

Personnel Profile

AUTHORIZED POSITIONS

DEPARTMENT / Positions	FY 2016	FY 2017	FY 2017	FY 2018	FY 2018
	Amended Budget	Adopted Budget	Amended Budget	Adopted Budget	Change From FY 2017 Adopted
Public Works (continued)					
Management Analyst	2.00	2.00	2.00	2.00	-
Microbiologist	1.00	1.00	1.00	1.00	-
Office Supervisor	1.00	1.00	1.00	1.00	-
Parking Attendant	9.40	9.40	9.40	9.40	-
Parking Control Maintenance Worker	7.00	7.00	7.00	7.00	-
Parking Enforcement Officer	7.00	7.00	7.00	7.00	-
Parking Facility Maintenance Assistant	7.00	7.00	7.00	8.50	1.50
Parking Office Representative	3.50	3.50	3.50	3.50	-
Parking Office Supervisor	1.00	1.00	1.00	1.00	-
Parking Program Manager	1.00	1.00	1.00	1.00	-
Parking Services Supervisor	3.00	3.00	3.00	3.00	-
Principal Management Analyst	1.00	1.00	1.00	1.00	-
Public Works Operations Manager	2.00	2.00	2.00	2.00	-
QA/QC Laboratory Chemist	1.00	1.00	1.00	1.00	-
Recycling Center Maintenance Mechanic	1.00	1.00	1.00	1.00	-
Resource Recovery Equipment Operator	4.00	4.00	4.00	4.00	-
Resource Recovery Supervisor	6.00	6.00	6.00	6.00	-
Resource Recovery Worker I/II	15.00	15.00	15.00	15.00	-
Senior Civil Engineer	2.00	2.00	-	-	-
Senior Professional Engineer	-	-	2.00	2.00	-
Senior Environmental Compliance Inspector	1.00	1.00	1.00	1.00	-
Senior Environmental Projects Analyst	1.00	1.00	1.00	1.00	-
Senior Parking Attendant	1.00	1.00	1.00	1.00	-
Senior Parking Controls Maint Worker	1.00	1.00	1.00	1.00	-
Senior Resource Recovery Worker	4.00	4.00	4.00	5.00	1.00
Senior Service Maintenance Worker	4.00	4.00	4.00	4.00	-
Senior Wastewater Collection Maint Tech	4.00	4.00	4.00	4.00	-
Senior Wastewater Plant Operator	5.00	5.00	5.00	5.00	-
Service Field Crew Leader	3.00	3.00	3.00	3.00	-
Service Maintenance Worker	8.00	8.00	8.00	8.00	-
Solid Waste Worker	39.50	39.50	39.50	39.50	-
Superintendent of Parking Services	1.00	1.00	1.00	1.00	-
Superintendent of Solid Waste	1.00	1.00	1.00	1.00	-
Superintendent of Waste Disposal	1.00	1.00	1.00	1.00	-
Supt of WW Col/ Treatmnt Facility	1.00	1.00	1.00	1.00	-
Traffic Engineer	1.00	1.00	1.00	1.00	-
Transportation Coordinator	1.00	1.00	1.00	1.00	-
Utility Maintenance Technician	1.00	1.00	1.00	1.00	-
Waste Reduction Assistant	2.00	2.00	2.00	2.00	-
WasteWater Collection Field Crew Leader	2.00	2.00	2.00	2.00	-
WasteWater Collection Maint Tech I	3.00	3.00	3.00	3.00	-
WasteWater Collection Maint Tech II	2.00	2.00	2.00	2.00	-
WasteWater Collection Manager	1.00	1.00	1.00	1.00	-
WasteWater Collection Mech Technician I/II	1.00	1.00	1.00	1.00	-
WasteWater Facilities Electr/InstrTech I/II	2.00	2.00	2.00	2.00	-
WasteWater Facilities Electrical/Instr Sup	1.00	1.00	1.00	1.00	-
WasteWater Facilities Lead Mech Tech	1.00	1.00	1.00	1.00	-

Personnel Profile

AUTHORIZED POSITIONS

DEPARTMENT / Positions	FY 2016	FY 2017	FY 2017	FY 2018	FY 2018
	Amended Budget	Adopted Budget	Amended Budget	Adopted Budget	Change From FY 2017 Amended
Public Works (continued)					
WasteWater Facilities Mechanical Tech I/II	6.00	8.00	8.00	8.00	-
WasteWater Facilities MechSupervisor	1.00	1.00	1.00	1.00	-
WasteWater Lab/Envl Compliance Mgr	1.00	1.00	1.00	1.00	-
WasteWater Mains Mech Technician I/II	-	-	-	-	-
WasteWater Plant Operator II/III	9.00	9.00	9.00	9.00	-
WasteWater Treatment Facility Opr Mgr	1.00	1.00	1.00	1.00	-
	235.70	238.70	239.70	242.70	3.00
Water					
Administrative Assistant I/II	2.00	2.00	2.00	2.00	-
Administrative Assistant III	1.65	1.00	1.00	2.00	1.00
Administrative Services Manager	1.00	1.00	1.00	-	(1.00)
Assistant Engineer I/II	2.00	2.00	2.00	3.00	1.00
Associate Civil Engineer	4.00	5.00	5.00	5.00	-
Associate Planner I/II	1.00	2.00	2.00	2.00	-
Chief Ranger	1.00	1.00	1.00	1.00	-
Community Relations Specialist	1.00	1.00	1.00	1.00	-
Customer Service Manager	1.00	1.00	1.00	1.00	-
Deputy Water Director/Engineering Mgr	1.00	1.00	1.00	1.00	-
Deputy Water Director/Operations Mgr	1.00	1.00	1.00	1.00	-
Director of Water Department	1.00	1.00	1.00	1.00	-
Engineering Associate	1.00	1.00	1.00	1.00	-
Engineering Technician	3.00	3.00	3.00	3.00	-
Environmental Microbiologist I/II/III	1.00	1.00	1.00	1.00	-
Environmental Projects Analyst	4.00	4.00	4.00	4.00	-
Finance Manager	-	-	-	1.00	1.00
Laboratory Technician	1.60	1.60	2.00	2.00	-
Management Analyst	1.00	1.00	1.00	1.00	-
Microbiologist I/II	-	-	-	1.00	1.00
Plant Maintenance Mechanic II	1.00	-	-	-	-
Principal Management Analyst	1.00	1.00	1.00	1.00	-
Ranger	4.00	4.00	-	-	-
Ranger I/II	-	-	4.00	4.00	-
Ranger Assistant	3.00	3.50	3.50	3.50	-
Senior Civil Engineer	1.00	1.00	1.00	1.00	-
Senior Electrician	1.00	1.00	1.00	1.00	-
Senior Environmental Projects Analyst	1.00	1.00	1.00	2.00	1.00
Senior Plant Maintenance Mechanic	1.00	1.00	1.00	1.00	-
Senior Water Distribution Operator	6.00	6.00	6.00	6.00	-
Service Maintenance Worker	1.00	-	-	-	-
Sup of Water Treatment and Production	1.00	1.00	1.00	1.00	-
Superintendent of Water Distribution	1.00	1.00	1.00	1.00	-
Utility Account Specialist	2.00	2.00	2.00	4.00	2.00
Utility Maintenance Technician	2.00	4.00	4.00	4.00	-
Utility Service Field Technician I/II	2.00	2.00	2.00	2.00	-
Utility Service Representative I/II	5.00	5.00	6.00	6.00	-

Personnel Profile

AUTHORIZED POSITIONS

DEPARTMENT / Positions	FY 2016 Amended Budget	FY 2017 Adopted Budget	FY 2017 Amended Budget	FY 2018 Adopted Budget	FY 2018 Adopted Change From FY 2017 Amended
Water (continued)					
Utility Supervisor	1.00	1.00	1.00	1.00	-
Water Conservation Manager	1.00	1.00	1.00	1.00	-
Water Conservation Representative	2.00	2.00	2.00	2.00	-
Water Distribution Crew Leader III/IV	6.00	6.00	6.00	6.00	-
Water Distribution Operator II/ III	9.00	9.00	9.00	9.00	-
Water Distribution Sup V Chief Distr Opr	1.00	1.00	1.00	1.00	-
Water Facilities Electrical/Instr Tech II/III	1.00	1.00	1.00	1.00	-
Water Facilities Field Supervisor	1.00	1.00	1.00	1.00	-
Water Facilities Mechanical Tech II/III	-	1.00	1.00	1.00	-
Water Meter Specialist	2.00	2.00	2.00	2.00	-
Water Meter Supervisor	1.00	1.00	1.00	1.00	-
Water Meter Technician	2.00	2.00	2.00	2.00	-
Water Quality Chemist I/II/III	2.00	2.00	2.00	2.00	-
Water Quality Manager	1.00	1.00	1.00	1.00	-
Water Quality Microbiologist I/II/III	-	-	-	-	-
Water Treatment Operator II/III/IV	8.00	8.00	8.00	8.00	-
Water Trtmt Sup IV/V-Chief Plant Opr	1.00	1.00	1.00	1.00	-
Watershed Compliance Manager	1.00	1.00	1.00	1.00	-
	102.25	105.10	106.50	112.50	6.00
Total Positions Authorized	822.81	830.39	842.82	865.03	22.22

(1) The Community Relations Manager was defunded in FY 2017.

(2) The Sustainability and Climate Action Coordinator position was moved to the City Manager's office in FY 2017.

(3) FY 2016 authorized positions were updated to match approved budgetary authority.

(4) Five Police Officer positions are unfunded.

(5) FY 2018 addition will be offset with a to be determined elimination of a vacant position.