



**Equal Employment
Opportunity Committee
Regular Meeting Agenda
1:30 PM – 3:30 PM
Thursday – September 14, 2017
City Council Chambers - 809 Center Street**

Call to Order

Roll Call

Statements of Disqualification

Oral Communications – No action may be taken

Announcements - No action may be taken

- On June 27, 2017 the City Council approved an exception to the residency requirements for Adam Spickler so he could continue to serve on the EEO Committee even though he moved to a residence outside the City limits; at the same meeting the City Council approved Adam Spickler's reappointment to the EEO Committee.

Introduction of new members:

- Please welcome Ashlyn Adams (Library) - SEIU Appointment, and Tremain Hedden-Jones (Parks & Recreation) - City Manager's appointment.
- Please join us for a Member Reception in the Courtyard Conference Room immediately following this meeting.

Approval of Minutes

1. Minutes of the May 11, 2017 Regular meeting
 - Motion to approve as submitted
 - Those *present* at the meeting of May 11, 2017 may vote to approve the Minutes, including changes: Amy Chirman, Katherine Donovan, Jim Frawley, Dara Herrick, Heather Sawyer, Valerie Simmons, Adam Spickler.
 - Those *not present* at the meeting of May 11, 2017 may also vote to approve the Minutes, but only to the extent they are verifying their absence is properly recorded: NONE.

General Business

1. Annual Election of Chair & Vice-Chair
 - Chair Donovan; All

The City of Santa Cruz does not discriminate against persons with disabilities.
Out of consideration for people with chemical sensitivities, we ask that you attend fragrance free.
Upon request, the agenda can be provided in a format to accommodate special needs.
Additionally, if you wish to attend this public meeting and will require assistance such as an
interpreter for American Sign Language, Spanish, or other special equipment,
please call the City Clerk's Department at 420-5030 at least five days in advance
so that we can arrange for such special assistance, or email CityClerk@cityofsantacruz.com.
The Cal-Relay system number is: 1-800-735-2922

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2. Review EEO Committee Goals & Action Items; Update as Needed For 2018.
 - All
3. Form 2017 Annual Report Ad-Hoc Sub-Committee
 - All

Information Items – No action may be taken

1. Legal Update
 - Staff liaison Joe McMullen
 - *A Legal Update was not prepared for this meeting.*
2. Summary of Discrimination Complaints and Outcomes
 - Staff liaison Joe McMullen
 - 2017 Complaint Log
3. Training Update
 - *A Training Update was not prepared for this meeting.*
4. Update on City compliance with AB 1732-Single User Restrooms
 - Staff liaison Joe McMullen
5. Diversity Center Youth Mural at Loudon Nelson Community Center
 - Katherine Donovan & Joe McMullen
6. Poster and/or Other Materials Promoting Respectful Workplace Conduct Policy
 - Staff liaison Joe McMullen

Subcommittee/Advisory Body Oral Reports

1. Salary Demographics Ad Hoc Subcommittee Update
 - Chirman, Simmons, Spickler; Staff McMullen

Items Initiated by Members for Future Agendas

Adjournment

The Equal Employment Opportunity Committee will adjourn from the regular meeting of Thursday September 14, 2017 to the next regularly scheduled meeting on Thursday November 9, 2017 at 1:30 p.m. in Council Chambers.

Additional Information

Visit the City's Web Site at <http://www.cityofsantacruz.com/> for information about City Advisory Body Meeting Agendas and Minutes, Advisory Body information and the Santa Cruz Municipal Code. Sign up to receive automatic notification when meetings are announced and Agendas are posted.