



**MEMORANDUM
POLICE DEPARTMENT**

DATE: October 16, 2016
TO: Officer Erik Bailey
FROM: Deputy Chief Steve Clark
SUBJECT: Administrative Leave

On October 16, 2016 you were involved in a fatal use of force incident (Reference Case #16S-08694). Pursuant to the Santa Cruz County Critical Incident Protocol, and per our request, the case is being investigated by the Santa Cruz County District Attorney's Office.

Effective immediately, due to your involvement in the above referenced incident, you are being placed on non-disciplinary paid administrative leave pursuant to Santa Cruz Police Department policy 1020.4.

Pursuant to Santa Cruz Police Department policy 1020.4.1, you shall be subject to the following while on administrative leave:

While on administrative leave, you shall continue to receive regular pay and benefits pending outcome of the investigation. You will retain all peace officer powers and you will **not** be required to relinquish your badge, departmental identification, assigned weapon(s), departmental issued cell phone and all keys to the department.

You shall continue to comply with all policies and lawful orders of a supervisor.

Effective immediately, you are being temporarily reassigned to an administrative schedule, Monday through Friday from 0900-1700. You shall provide a telephone number and remain available for contact by telephone at all times during your assigned schedule. You will be contacted by department management personnel while you are on administrative leave. Failure to remain available by telephone or failure to answer the telephone during your assigned schedule will be considered insubordination.

Your signature below acknowledges that you understand and agree to abide by the aforementioned information contained within this memorandum.

Received by:

Officer Erik Bailey

Date

Delivered by:

Deputy Chief Steve Clark

Date



**MEMORANDUM
POLICE DEPARTMENT**

DATE: October 16, 2016
TO: Sergeant Bill Clayton
FROM: Deputy Chief Steve Clark
SUBJECT: Administrative Leave

On October 16, 2016 you were involved in a fatal use of force incident (Reference Case #16S-08694). Pursuant to the Santa Cruz County Critical Incident Protocol, and per our request, the case is being investigated by the Santa Cruz County District Attorney's Office.

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Your signature below acknowledges that you understand and agree to abide by the aforementioned information contained within this memorandum.

Received by:

Sergeant Bill Clayton

Date

Delivered by:

Deputy Chief Steve Clark

Date



**MEMORANDUM
POLICE DEPARTMENT**

DATE: October 16, 2016
TO: Officer Adam Baker
FROM: Deputy Chief Steve Clark
SUBJECT: Administrative Leave

On October 16, 2016 you were involved in a fatal use of force incident (Reference Case #16S-08694). Pursuant to the Santa Cruz County Critical Incident Protocol, and per our request, the case is being investigated by the Santa Cruz County District Attorney's Office.

Effective immediately, due to your involvement in the above referenced incident, you are being placed on non-disciplinary paid administrative leave pursuant to Santa Cruz Police Department policy 1020.4.

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You shall continue to comply with all policies and lawful orders of a supervisor.

Effective immediately, you are being temporarily reassigned to an administrative schedule, Monday through Friday from 0900-1700. You shall provide a telephone number and remain available for contact by telephone at all times during your assigned schedule. You will be contacted by department management personnel while you are on administrative leave. Failure to remain available by telephone or failure to answer the telephone during your assigned schedule will be considered insubordination.

Your signature below acknowledges that you understand and agree to abide by the aforementioned information contained within this memorandum.

Received by:

Officer Adam Baker

Date

Delivered by:

Deputy Chief Steve Clark

Date



MEMORANDUM
POLICE DEPARTMENT

DATE: October 21, 2016
TO: Officer Denise Cockrum
FROM: Deputy Chief Rick Martinez 
SUBJECT: Administrative Leave Status Lifted

On October 16, 2016 you were placed on a non-disciplinary, paid administrative leave status pursuant to Santa Cruz Police Department policy 1020.4. (Reference Case #16S-08694). Effective immediately, your administrative leave status is lifted and you are restored to a full duty status.

Pursuant to the Santa Cruz County Critical Incident Protocol, and per our request, the case is still being investigated by the Santa Cruz County Sheriff's Office and the Santa Cruz County District Attorney's Office. We will continue our administrative investigation into the events associated with this case. You will be notified of the outcome, or any other necessary processes that result from the administrative investigation.

If you have any questions, please don't hesitate to contact me.



MEMORANDUM
POLICE DEPARTMENT

DATE: October 21, 2016
TO: Officer Adam Baker
FROM: Deputy Chief Rick Martinez (RW)
SUBJECT: Administrative Leave Status Lifted

On October 16, 2016 you were placed on a non-disciplinary, paid administrative leave status pursuant to Santa Cruz Police Department policy 1020.4. (Reference Case #16S-08694). Effective immediately, your administrative leave status is lifted and you are restored to a full duty status.

Pursuant to the Santa Cruz County Critical Incident Protocol, and per our request, the case is still being investigated by the Santa Cruz County Sheriff's Office and the Santa Cruz County District Attorney's Office. We will continue our administrative investigation into the events associated with this case. You will be notified of the outcome, or any other necessary processes that result from the administrative investigation.

If you have any questions, please don't hesitate to contact me.



MEMORANDUM
POLICE DEPARTMENT

DATE: October 21, 2016
TO: Sergeant Bill Clayton
FROM: Deputy Chief Rick Martinez (RM)
SUBJECT: Administrative Leave Status Lifted

On October 16, 2016 you were placed on a non-disciplinary, paid administrative leave status pursuant to Santa Cruz Police Department policy 1020.4. (Reference Case #16S-08694). Effective immediately, your administrative leave status is lifted and you are restored to a full duty status.

Pursuant to the Santa Cruz County Critical Incident Protocol, and per our request, the case is still being investigated by the Santa Cruz County Sheriff's Office and the Santa Cruz County District Attorney's Office. We will continue our administrative investigation into the events associated with this case. You will be notified of the outcome, or any other necessary processes that result from the administrative investigation.

If you have any questions, please don't hesitate to contact me.