

# SAFETY THROUGH YIGILANCE



Police Department

# Police Department



## Workload Indicators

Calls for service:

FY18	100,775
FY17	100,442
FY16	103,106

Number of arrests:

FY18	4,566
FY17	4,618
FY16	5,050

Number of citations issued:

FY18	3,843
FY17	4,476
FY16	2,051

Number of traffic citations issued:

FY18	1,327
FY17	2,141
FY16	3,812

Number of reports written:

FY18	13,750
FY17	10,541
FY16	10,960

## Department Description

The Police Department provides protection and law enforcement services to the community.

The Police Department's primary objective is to reduce crime as well as the perception of crime and fear through a commitment to Community Oriented Policing and Problem Solving. This includes the prevention of crime; detection and apprehension of offenders; the safe and orderly movement of traffic through traffic law enforcement accident prevention and investigation; ensuring public safety through regulation and control of hazardous conditions; the recovery and return of lost and stolen property; and the provision of non-enforcement services through programs reflecting community priorities.

The Police Department is organized into the following major areas:

- ✪ Administration: Communications, Internal Affairs, Budget and Hiring
- ✪ Investigations and Property
- ✪ Operations: Police Patrol, Neighborhood Policing Teams, Crime Analysis, Community Service Officers, Rangers and Police Volunteers
- ✪ Records Division



# FY2019 Accomplishments

## **Public Safety and Well-being: Homelessness**

The Police Department worked with city and county government to seek more expansive solutions to homelessness, addiction, substance abuse, and mental health, and expanded awareness about legislative issues on enforcement and abatement of homeless encampments.

## **Public Safety and Well-being: Nuisance Crime Reduction**

The Department expanded its neighborhood policing model, with personnel assigned to work on identified problems and crimes in all neighborhoods with a focus on crime reduction and prevention. In addition, the Department launched its formal volunteer program to conduct extra neighborhood patrols, and incorporated nine Park Rangers into the department for downtown, parks, and neighborhood deployment.

## **Inclusive Community: Neighborhood Policing & Partnerships**

Community members had more streamlined communication with the Lieutenants and Supervisors assigned to the Neighborhood Policing Teams in their areas. In addition, the Department held De-Escalation Training for the public, to promote situational awareness and self-protection in crisis situations. We expanded our use of social media to increase communication with individual neighborhood groups, and continued our partnerships with community groups to organize and host events such as the March for MLK.

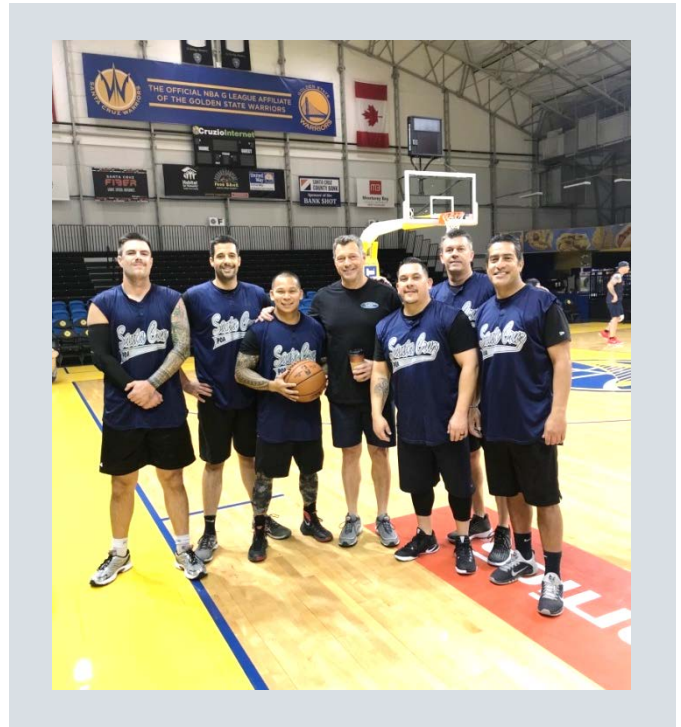


## **Inclusive Community: Local Recruitment**

The Police conducted recruitment efforts by identifying viable local candidates for vacant police jobs. The department was successful in filling all vacant police officer positions by the close of fiscal year 2019. The department was also successful in filling other positions such as Community Service Officers, Rangers, Administrative Assistant, Police Records Technician, Principal Management Analyst, and Crime Analyst.

## Community Safety & Well-Being

- ❖ The department will continue to enhance its neighborhood policing model. The Neighborhood Policing Team will work with police patrol and investigations to address identified problems and crimes in all neighborhoods.
- ❖ Continued expansion of data driven enforcement efforts. Through the addition of a full-time Crime Analyst, the department will more effectively develop strategies to combat specific crimes occurring in specific areas.
- ❖ The department will continue to work collaboratively with County Mental Health, County Health, and other city and county officials to find housing solutions and access to treatment for the homeless.
- ❖ Continue to expand the Volunteer Program to provide additional neighborhood security checks, welfare checks on the elderly, vacation home security checks, working at special events, enforcing parking violations, and vehicle abatement.



## Organizational Health

- ❖ The department will continue to attract, retain and develop high quality Police staff, through active local recruitment, employee engagement efforts and employee development and mentoring opportunities.
- ❖ Maximize our workforce by modernizing and implementing patrol scheduling technology.
- ❖ Expand our wellness program to promote healthy diet and exercise choices for staff to assist them in managing and preventing the adverse effects of exposure to cumulative traumatic stress.

## Engaged & Informed Community

- ✳ Community members will have continued and streamlined communication with the Lieutenants and Supervisors assigned to the Neighborhood Policing Teams in their areas.
- ✳ The department will broaden the scope of its outreach to community organizations to ensure that all concerns are heard.
- ✳ Continued community education training will be held that address traffic safety, crime prevention methods, and social media safety for parents and children.



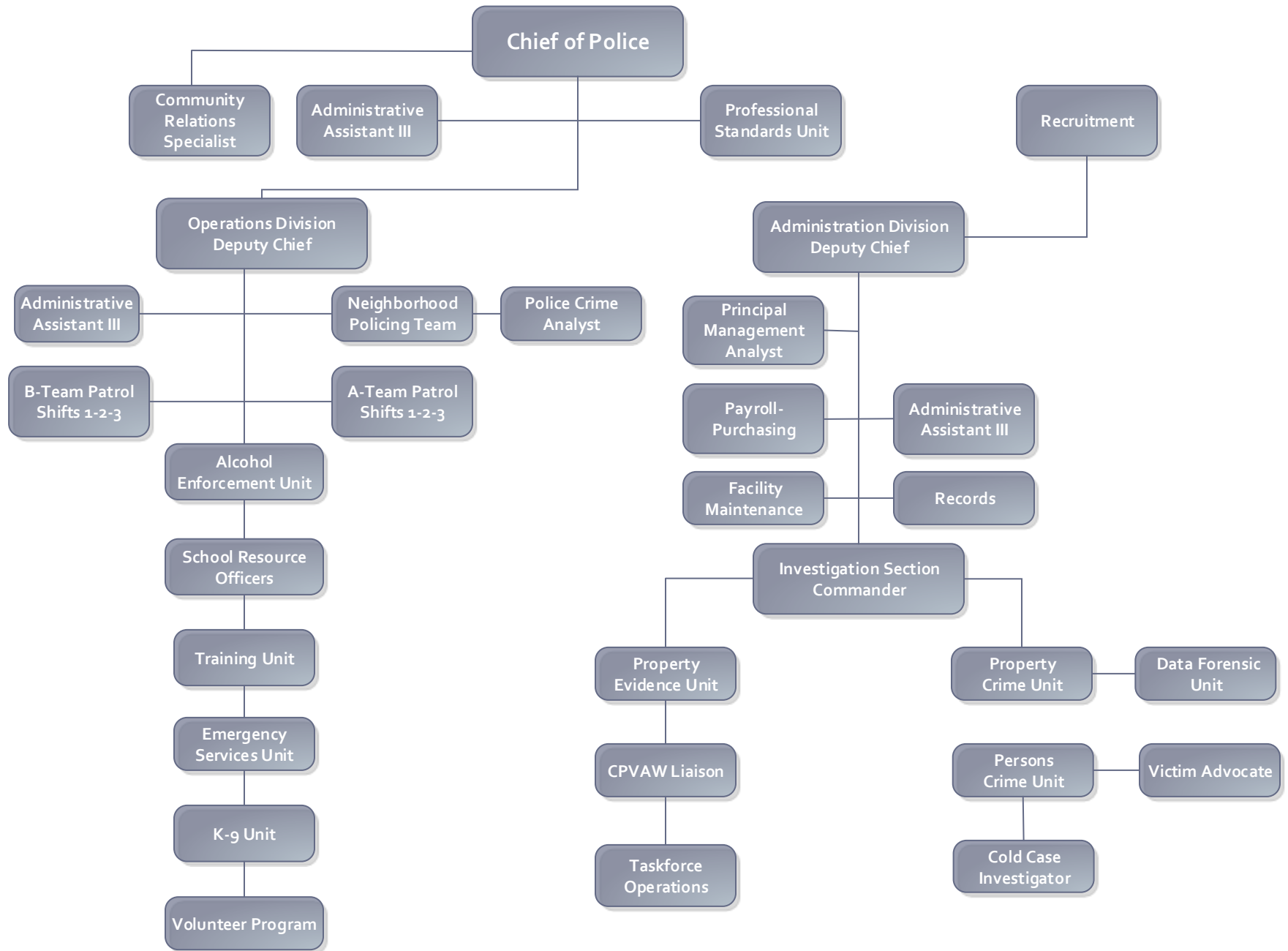
# Police

## DEPARTMENT SUMMARY

	Fiscal Year* 2018 Actuals	Fiscal Year 2019			Fiscal Year 2020 Adopted
		Adopted Budget	Amended* Budget	Estimated Actual	
<b>EXPENDITURES BY CHARACTER:</b>					
Personnel Services	20,295,573	23,422,015	23,623,040	24,018,276	24,435,476
Services, Supplies, and Other Charges	5,073,882	5,414,243	5,652,942	5,546,478	5,709,873
Capital Outlay	-	-	10,000	10,000	-
<b>Total Expenditures</b>	<b>25,369,455</b>	<b>28,836,258</b>	<b>29,285,982</b>	<b>29,574,754</b>	<b>30,145,349</b>
<b>EXPENDITURES BY ACTIVITY:</b>					
Police Administration	2101 1,666,882	1,914,425	1,924,425	1,838,910	1,885,965
Police Investigations	2102 3,410,143	3,727,606	3,727,606	3,886,655	3,838,757
Police Patrol	2103 14,345,343	16,083,125	16,151,143	16,688,217	16,475,087
Police Community Services	2104 1,509,637	1,478,699	1,797,174	1,383,652	1,554,611
Police Park Services	2105 53	931,836	931,836	849,287	1,069,131
Police Traffic	2106 1,343,412	1,532,855	1,532,855	1,758,888	1,624,043
Police Records	2107 2,983,985	3,057,712	3,110,944	3,059,145	3,587,755
Subtotal General Fund	25,259,455	28,726,258	29,175,982	29,464,754	30,035,349
Police Patrol	2103 110,000	110,000	110,000	110,000	110,000
Subtotal Other Funds	110,000	110,000	110,000	110,000	110,000
<b>Total Expenditures</b>	<b>25,369,455</b>	<b>28,836,258</b>	<b>29,285,982</b>	<b>29,574,754</b>	<b>30,145,349</b>
<b>RESOURCES BY FUND</b>					
General Fund	101 431,357	547,875	936,921	828,775	879,838
Contributions and Donations - General	161 3,630	500	500	250	40
Supplemental Law Enforcement Services	211 186,040	110,000	110,000	120,000	140,000
Traffic Offender	212 19,489	14,000	14,000	17,000	8,245
Police Asset Seizure	214 34,139	-	-	-	12,000
<b>Total Resources</b>	<b>674,655</b>	<b>672,375</b>	<b>1,061,421</b>	<b>966,025</b>	<b>1,040,123</b>
<b>Net General Fund Cost</b>	<b>(24,828,098)</b>	<b>(28,178,383)</b>	<b>(28,239,061)</b>	<b>(28,635,979)</b>	<b>(29,155,511)</b>
	<b>FY 2018</b>			<b>FY 2019</b>	<b>FY 2020</b>
<b>TOTAL AUTHORIZED PERSONNEL:</b>	127.00			136.00	136.00

\*Sums may have discrepancies due to rounding

# Santa Cruz Police Department



\*Shown by function.