

**AMENDMENT TO THE SIDE
LETTER OF AGREEMENT**

**Between
City of Santa Cruz Firefighters, IAFF Local 1716 and
The City of Santa Cruz**

DATED June 12, 2020

The Santa Cruz City Firefighters IAFF Local 1716 (IAFF) and the City of Santa Cruz (City) are parties to a Memorandum of Understanding (MOU) which expires as of September 26, 2022.

Having met and conferred in good faith the parties wish to memorialize their Agreement to amend the Side Letter Agreement Dated June 12, 2020 which modified their MOU with respect to personnel cost savings which was effective June 27, 2020 through June 25, 2021.

The City is expected to receive \$15 million in funds from the American Rescue Act over two years. These funds in combination with the savings from the still vacant firefighter position has allowed the City to terminate the Side Letter Agreement six weeks early, effective May 14, 2021, the vacation modification policy shall expire, and the 2% COLA shall be restored effective May 15, 2021.

The language of any section of the MOU not modified by this agreement shall remain in effect for the duration of the term of the original MOU.


Local 1716


Cody Muhly, President 1716

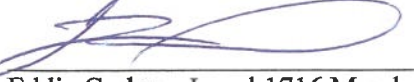
4/21/21
Date


Brandon Yamasaki, Vice President 1716

4/21/21
Date:


Andy Emhoff, Local 1716 Member

4/21/21
Date


Eddie Carlson, Local 1716 Member

4/21/21
Date

City of Santa Cruz


Lisa Murphy, Director of Human Resources

4/21/21
Date

Date