

**AMENDMENT TO THE SIDE LETTER OF
AGREEMENT**

Between

**City of Santa Cruz Fire Management Association and
the City of Santa Cruz, Dated June 2, 2020**

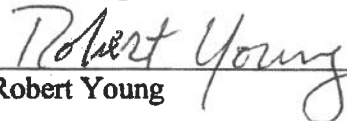
City of Santa Cruz Fire Management Association (FMA) and the City of Santa Cruz (City) are parties to a Memorandum of Understanding (MOU) that expires on September 30, 2022.

Having met and conferred in good faith the parties wish to memorialize their Agreement to amend the Side Letter Agreement Dated June 2, 2020 which modified their MOU with respect to personnel cost savings which was effective June 27, 2020 through June 25, 2021.

The City is expected to receive \$15 million in funds from the American Rescue act over two years. These funds in combination with the savings from the still vacant Battalion Chief position has allowed the City to terminate the Side Letter Agreement six weeks early, effective May 14, 2021.

The language of any section of the MOU not modified by this agreement shall remain in effect for the duration of the term of the original MOU.

Fire Management Association



Robert Young

City of Santa Cruz



Lisa Murphy, Director of Human Resources



Robert Oatey

4/20/21
Date

4/20/21
Date