



Police

The Santa Cruz Police Department (SCPD) provides protection and law enforcement services to the community. The Police Department's primary objective is to prevent crime and the perception of crime through a commitment to Community Oriented Policing and problem solving.

Police efforts include: the prevention of crime; detection and apprehension of offenders; the safe and orderly movement of traffic through traffic law enforcement, accident prevention and investigation; ensuring public safety through regulation and control of hazardous conditions; the recovery and return of lost and stolen property; and the provision of non-enforcement services through programs reflecting community priorities.

The Department's mission states reads: "SCPD is committed to serving selflessly and compassionately through collaboration and innovation. We will relentlessly pursue criminals to protect lives and property. We chose transparency while striving for excellence."

Core Services

- Safeguard the community from crime through prevention, deterrence, and problem solving.
- Preserve life, property and the public peace, through the appropriate enforcement of laws and ordinances.
- Investigate violent crime, theft and traffic collisions and assists in the prosecution of offenders in collaboration with the District Attorney.
- Provide traffic control at major events and enforces traffic laws.
- Work closely with Santa Cruz City Schools district and provide a School Resource Officer to serve the local middle and high schools.
- Manage the crossing guard program, which staffs critical intersections within the City to ensure the safety of children to and from schools.
- Conduct gang prevention, intervention, and investigation programs.
- Conducts proactive and reactive narcotic investigations.
- Provide public counter service, filing of criminal complaints, and evidence management.
- Process, maintain, and distribute police reports and fire reports.
- Prepare statistical data required by law, and respond to report requests and inquiries from citizens and other authorized entities.
- Maintain a Community Services Officer (CSO) program to expand community services. CSOs absorb many of the lower risk tasks previously assigned to police officers.
- Deploy volunteers who assist patrol and CSO with duties such as parking enforcement, visitation of shut-ins, foot patrols in the Downtown and beaches.
- Work with community members to improve quality of life problems.

Accomplishments and Goals

FY 2021 Accomplishments	Infrastructure	DT & Other Business Sectors	Fiscal Sustainability	Core Services	Equity, Health & Well-Being, Sustainability	New & Improved Funding Sources	Green Economy
All patrol staff completed new Use of Force Training.				X	X		
Expanded the K-9 Program from two to four canines.				X			
Boosted patrol efficiency with new vehicle computer purchases.	X			X			
Expanded Volunteer Program.				X			
Engaged and collaborated with members of the black community on the future of policing.				X	X		
Launched COVID-19 social media campaign focusing on the community's health and safety.		X		X	X		
Launched SCPD rainbow pride patch in support of the LGBTQ+ Community.				X			
Organized and led the Santa Cop event targeting underserved families.				X	X		
Added hybrid patrol vehicles & unmarked vehicles to the fleet.				X			X

FY 2022 Goals	Infrastructure	DT & Other Business Sectors	Fiscal Sustainability	Core Services	Equity, Health & Well-Being, Sustainability	New & Improved Funding Sources	Green Economy
As public health guidelines permit, conduct in-person community events.				X	X		
Target recruitment strategies that increase diversity by posing job advertisements in women’s and ethnic professional associations.				X	X		
Implement new Records Management System that will facilitate and improve reporting and crime analysis capabilities.				X			
Continue to enhance neighborhood policing focus.				X	X		
Add new in-car camera system.	X						
Implement the new Racial & Identity Profiling Act per AB953.				X	X		
Enhance neighborhood policing focus by increasing the number of volunteers by 10%							

Workload Indicators and Performance Measures

Workload Indicators	Focus Area	FY 2019 Actual	FY 2020 Actual	FY 2021 Target	FY 2021 Estimate	FY 2022 Goal
Number of calls for service	Core Services	94,550	97,120	95,000	90,300	96,000
Number of arrests	Core Services	4,373	3,878	4,000	3,300	4,000
Number of citations	Core Services	7,420	5,057	5,500	4,000	5,600
Number of reports written	Core Services	15,941	18,661	21,000	21,600	21,000

Performance Measures	Focus Area	FY 2019 Actual	FY 2020 Actual	FY 2021 Target	FY 2021 Estimate	FY 2022 Goal
Percent of neighborhood complaints responded to by Neighborhood Policing Team*	Core Services	N/A	N/A	95%	90%	95%
Patrol officer retention rate*	Core Services	83%	83%	90%	88%	90%
Percent of patrol workforce participating in wellness programs*	Equity, Health & Well-Being, Sustainability	N/A	N/A	90%	88%	90%

*New measure, data not available

Budget Summary - Police

	Fiscal Year* 2020 Actuals	Fiscal Year 2021			Fiscal Year 2022 Adopted
		Adopted Budget	Amended* Budget	Year-End Estimate	
EXPENDITURES BY CHARACTER:					
Personnel Services	22,123,913	20,308,112	20,382,208	19,028,940	23,411,988
Services, Supplies, and Other Charges	5,160,979	5,332,826	5,552,053	5,038,777	5,300,809
Capital Outlay	7	-	8,180	-	-
Debt Service	-	-	-	-	13,428
Total Expenditures	27,284,899	25,640,938	25,942,441	24,067,717	28,726,225
EXPENDITURES BY ACTIVITY:					
Police Administration	2101 1,937,462	1,798,116	1,798,116	1,650,568	1,882,956
Police Investigations	2102 3,583,538	3,637,739	3,637,739	3,320,621	4,035,863
Police Patrol	2103 14,819,415	14,189,142	14,216,693	13,171,779	15,997,694
Police Community Services	2104 1,370,490	1,009,361	1,234,490	931,407	1,511,794
Police Park Services	2105 826,044	-	-	331,700	-
Police Traffic	2106 1,389,598	1,335,584	1,343,764	1,185,232	1,557,482
Police Records	2107 3,248,352	3,570,996	3,611,639	3,476,411	3,740,436
Subtotal General Fund	27,174,899	25,540,938	25,842,441	24,067,717	28,726,225
Police Patrol	2103 110,000	100,000	100,000	-	-
Subtotal Other Funds	110,000	100,000	100,000	-	-
Total Expenditures	27,284,899	25,640,938	25,942,441	24,067,717	28,726,225
RESOURCES BY FUND					
General Fund	101 872,111	711,650	1,126,655	268,460	429,938
Supplemental Law	211 203,844	265,000	265,000	230,000	-
Enforcement Services					
Traffic Offender	212 20,470	29,000	29,000	15,500	-
Police Asset Seizure	214 -	12,000	12,000	-	-
Total Resources	1,096,426	1,017,650	1,432,655	513,960	429,938
Net General Fund Cost	(26,302,787)	(24,829,288)	(24,715,787)	(23,799,257)	(28,296,287)
	FY 2020			FY 2021	FY 2022
TOTAL AUTHORIZED PERSONNEL:	144.00			133.00	133.00

*Sums may have discrepancies due to rounding

Staffing

Positions	2018-19 Revised*	2019-20 Revised*	2020-21 Revised*	2021-22 Adopted	FY 2022 Change
Administrative Assistant I/II	2.00	2.00	-	1.00	1.00
Administrative Assistant III	1.00	3.00	3.00	3.00	-
Chief of Police	1.00	1.00	1.00	1.00	-
Community Relations Specialist	1.00	1.00	1.00	1.00	-
Community Service Officer I	8.00	8.00	13.00	13.00	-
Deputy Police Chief	2.00	2.00	2.00	2.00	-
Police Crime Analyst	1.00	1.00	-	-	-
Police Lieutenant**	5.00	5.00	5.00	5.00	-
Police Officer***	79.00	79.00	79.00	79.00	-
Police Payroll and Purchasing Clerk	1.00	1.00	1.00	-	(1.00)
Police Property and Evidence Specialist	3.00	3.00	2.00	2.00	-
Police Records Manager	1.00	1.00	1.00	1.00	-
Police Records Technician	7.00	7.00	7.00	7.00	-
Police Sergeant	15.00	15.00	15.00	15.00	-
Principal Management Analyst	1.00	1.00	1.00	1.00	-
Ranger I/II	6.00	9.00	-	-	-
Senior Police Property and Evidence Sp.	-	1.00	1.00	1.00	-
Senior Police Records Technician	1.00	1.00	1.00	1.00	-
Senior Ranger	3.00	3.00	-	-	-
Victim Advocate	1.00	1.00	1.00	1.00	-
Total	139.00	145.00	134.00	134.00	-

*Revised salary authorizations are Adopted staffing plus any Mid-year adjustments

**1 Police Lieutenant unfunded until FY 2023

***In FY 2013, Police had a total of 71 funded Police Officer positions, and zero unfunded Police Officer positions.

· On April 9, 2013, Council approved 5 unfunded Police Officers (resolution NS-28,627).

· On October 8, 2019, Council approved 3 unfunded Police Officers (resolution NS-29,575).

The Police Department has a total of 79 Police Officer positions, of which 8 are unfunded.

This data updated by Council action on February 8, 2022.

Organization Chart

