
Personnel Profile - Overview of Changes

Each year, City Council establishes an authorized position list by department through the budget adoption process. For FY 2022, there will be a net increase of .85 FTE to the General Fund and no changes to the total positions within Enterprise and other funds. The following is a summary of the position changes:

City Manager –No net position changes to the General Fund. The Department proposes adding 1.0 FTE Deputy City Manager level II position, paired with a budget deletion of the 1.0 FTE Planning and Community Development Department Director position. The resultant consolidated, shared Deputy City Manager level II would oversee the CMO citywide homelessness response program and the Planning and Community Development Department.

The Deputy City Manager classification and corresponding job description and job title has been revised from Deputy City Manager to Deputy City Manager I/II. Level I is a Deputy City Manager only option without assuming city department responsibility, while level II accommodates a City of Santa Cruz Department Executive additionally assuming the Deputy City Manager duties. It is recommended that the Deputy City Manager level I be equitable in pay to a city department executive tier I and the Deputy City Manager level II at equity as a city department executive tier II, the same salary range as the Water and Public Works directors.

At the recommendation of the City Council, a .65 FTE Management Analyst was added to support and implement homelessness response initiatives.

Economic Development – An increase of 1.0 FTE Development Manager position is proposed to be added for management of capital projects and for additional skilled project management capacity to move forward a number of infrastructure projects in the pipeline for the next 10 years. These projects include managing two downtown infrastructure projects to include an overall downtown beautification project; managing the public side of several upcoming projects including a permanent home for the Santa Cruz Warriors; development of a year round Farmers Market Structure and project management for relocation and development of a new home for a local fitness center displaced by the mixed-use Library Affordable Housing Project. These projects are highlighted in the Interim Recovery Plan.

Finance – No net position changes. The salary range for the Risk and Safety Manager classification is proposed to be adjusted to be equitable with the Finance Manager classification. The level of responsibility, duties and minimum qualifications of the Risk and Safety Manager are equivalent to the Finance Manager. This brings the classifications to a more fair and equitable pay level.

Parks and Recreation – The staffing changes in this department will result in a net decrease of 1.25 FTE. Based on the City’s structural deficit staffing vacancies and shifting priorities, the Parks and Recreation Department proposes to adjust staffing levels. The Department proposes the following:

Position	Addition	Deletion	Notes
Facility Attendant (Civic)		.50 FTE	
Box Office Representative (Civic)		.25 FTE	Reduce from .75 to .50
Construction Specialist		1.0 FTE	
Recreation Assistant (2 Positions)	.50 FTE .50 FTE		Sports & Youth Programs
Recreation Assistant (1 Position)		.50 FTE	Special Events
Net Changes	+1.0	-2.25	

While the elimination of the Construction Specialist reduces in-house ability to address some deferred maintenance in our parks system, it will allow the department to rehire elsewhere in the Parks Division while still contributing to addressing the City’s structural deficit. The Department also recommends FTE changes for Recreation Assistant positions to increase the Department’s capacity to address community needs in the Sports and Youth Programming.

Police – No net position changes. One 1.0 FTE Police Payroll and Purchasing Clerk position is proposed to be eliminated and replaced with an Administrative Assistant II position. After the Police Payroll and Purchasing Clerk position was vacated in FY21 it was decided that the classification no longer meets the needs of the Department and would be better served by the more generalized Administrative Assistant II. It is proposed that the Police Payroll and Purchasing Clerk classification be eliminated as there is no plan to use it in the future.

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AUTHORIZED POSITIONS

DEPARTMENT / Positions	FY 2021 Revised Adopted Budget	FY 2021 Revised Adopted Change From FY 2020 Adopted	FY 2021 Mid-year Changes	FY 2021 Amended Budget	FY 2022 Adopted Budget	FY 2022 Adopted Change from FY 2021 Amended
City Manager						
Administrative Assistant I/II	2.50	-	-	2.50	2.50	-
Assistant City Manager	1.00	-	-	1.00	1.00	-
Assistant to the City Manager	1.00	-	-	1.00	1.00	-
City Clerk Administrator	1.00	-	-	1.00	1.00	-
City Manager	1.00	-	-	1.00	1.00	-
Communications Manager	1.00	-	-	1.00	1.00	-
Deputy City Clerk Administrator	1.00	-	-	1.00	1.00	-
Deputy City Manager	-	-	-	-	1.00	1.00
Executive Assistant to the City Manager	1.00	-	-	1.00	1.00	-
Homeless Response Manager	1.00	-	-	1.00	1.00	-
Management Analyst	-	-	-	-	0.65	0.65
Principal Management Analyst	1.00	-	-	1.00	1.00	-
Records Coordinator	1.00	-	-	1.00	1.00	-
Special Events Coordinator	-	-	-	-	-	-
Climate Action and Sustainability Manager	1.00	-	-	1.00	1.00	-
	13.50	-	-	13.50	15.15	1.65
Economic Development						
Administrative Assistant II	1.00	-	-	1.00	1.00	-
Administrative Assistant III	1.00	-	-	1.00	1.00	-
Arts Program Manager	-	(1.00)	-	-	-	-
Business Liaison	1.00	-	-	1.00	1.00	-
Development Manager	3.00	-	-	3.00	4.00	1.00
Economic Development Coordinator I/II	0.50	-	-	0.50	0.50	-
Economic Development Director	1.00	-	-	1.00	1.00	-
Economic Development Manager	1.00	-	-	1.00	1.00	-
Housing and Community Development Manager	1.00	-	-	1.00	1.00	-
Housing Programs Specialist	1.00	-	-	1.00	1.00	-
Management Analyst	1.00	-	-	1.00	1.00	-
Principal Management Analyst	2.00	-	-	2.00	2.00	-
Principal Planner	-	-	-	-	-	-
	13.50	(1.00)	-	13.50	14.50	1.00
Finance						
Accountant I/II	4.00	(1.00)	-	4.00	4.00	-
Accounting Assistant II	4.00	(1.00)	-	4.00	4.00	-
Accounting Services Supervisor	1.00	-	-	1.00	1.00	-
Accounting Technician	3.00	-	-	3.00	3.00	-
Administrative Assistant III	2.00	1.00	-	2.00	2.00	-
Assistant Director of Finance	1.00	-	-	1.00	1.00	-
Buyer I/II	1.00	-	-	1.00	1.00	-
Director of Finance	1.00	-	-	1.00	1.00	-
Finance Manager	3.00	-	-	3.00	3.00	-
Management Analyst	-	(1.00)	-	-	-	-
Payroll Technician	2.00	-	-	2.00	2.00	-
Principal Management Analyst	3.00	-	-	3.00	3.00	-
Purchasing Assistant	1.00	-	-	1.00	1.00	-
Purchasing Manager	-	-	-	-	-	-
Revenue Collections Specialist	1.00	-	-	1.00	1.00	-
Risk and Safety Manager	1.00	-	-	1.00	1.00	-
Senior Accountant	1.00	-	-	1.00	1.00	-
Senior Payments Technician	1.00	-	-	1.00	1.00	-
	30.00	(2.00)	-	30.00	30.00	-

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	Revised Adopted Budget	Revised Adopted Change From FY 2020 Adopted	Mid-year Changes	Amended Budget	Adopted Budget	Adopted Change from FY 2021 Amended
Fire						
Administrative Assistant I/II	1.00	-	-	1.00	1.00	-
Administrative Assistant III	1.00	-	-	1.00	1.00	-
Chief of Fire Department	1.00	-	-	1.00	1.00	-
Deputy Fire Marshal	1.00	-	-	1.00	1.00	-
Fire Battalion Chief	4.00	-	-	4.00	4.00	-
Fire Captain	16.00	-	-	16.00	16.00	-
Fire Division Chief	2.00	-	-	2.00	2.00	-
Fire Engineer	15.00	-	-	15.00	15.00	-
Fire Prevention Inspector II	1.00	-	-	1.00	1.00	-
Fire Prevention Technician	1.00	-	-	1.00	1.00	-
Firefighter (1)	22.00	1.00	-	22.00	22.00	-
Marine Safety Officer	1.00	-	-	1.00	1.00	-
Principal Mangement Analyst	1.00	-	-	1.00	1.00	-
	67.00	1.00	-	67.00	67.00	-
Human Resources						
Administrative Assistant I/II	-	(1.00)	-	-	-	-
Administrative Assistant III	1.00	-	-	1.00	1.00	-
Director of Human Resources	1.00	-	-	1.00	1.00	-
Human Resources Analyst I/II	4.00	-	-	4.00	4.00	-
Human Resources Technician	2.00	-	-	2.00	2.00	-
Principal Human Resources Analyst	3.00	-	-	3.00	3.00	-
	11.00	(1.00)	-	11.00	11.00	-
Information Technology						
Administrative Assistant III	1.00	-	-	1.00	1.00	-
Assistant Director of Information Technology	1.00	-	-	1.00	1.00	-
Business Systems Analyst II	1.00	-	-	1.00	1.00	-
Business Systems Analyst III (2)	1.00	-	-	1.00	1.00	-
Director of Information Technology	1.00	-	-	1.00	1.00	-
Information Technology Specialist I/II	2.00	-	-	2.00	2.00	-
Information Technology Specialist III	2.00	-	-	2.00	2.00	-
Information Technology Manager	2.00	-	-	2.00	2.00	-
Network and Systems Administrator	3.00	-	-	3.00	3.00	-
Programmer Analyst I/II	2.00	-	-	2.00	2.00	-
Project Manager/Training Coordinator	2.00	-	-	2.00	2.00	-
SCADA Systems & Network Administrator	2.00	-	-	2.00	2.00	-
Systems Coordinator	1.00	-	-	1.00	1.00	-
	21.00	-	-	21.00	21.00	-
Library						
Accounting Assistant I	1.50	-	-	1.50	1.50	-
Administrative Assistant I/II	3.53	-	-	3.53	2.900	(0.630)
Assistant Director of Libraries	1.00	-	-	1.00	1.00	-
Bookmobile Library Assistant	1.80	-	-	1.80	2.80	1.000
Building Maintenance Worker I/II	2.00	-	-	2.00	2.00	-
Courier/Driver	1.00	0.01	-	1.00	-	(1.000)
Director of Libraries	1.00	-	-	1.00	1.00	-
Information Technology Manager	1.00	-	-	1.00	1.00	-
Information Technology Specialist I/II	1.00	-	-	1.00	1.00	-
Information Technology Specialist III	2.00	-	-	2.00	2.00	-
Librarian I/II	20.00	(0.01)	-	20.00	20.00	-
Librarian III	4.00	-	-	4.00	4.00	-

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	FY 2021 Revised Adopted Budget	FY 2021 Revised Adopted Change From FY 2020 Adopted	FY 2021 Mid-year Changes	FY 2021 Amended Budget	FY 2022 Adopted Budget	FY 2022 Adopted Change from FY 2021 Amended
<u>Library (continued)</u>						
Library Assistant I	1.00	-	-	1.00	-	(1.000)
Library Assistant II	31.50	-	-	31.50	35.38	3.880
Library Assistant III	10.00	-	-	10.00	10.00	-
Library Assistant IV	2.00	-	-	2.00	2.00	-
Library Information Specialist	5.00	-	-	5.00	5.00	-
Library Specialist	2.00	-	-	2.00	2.00	-
Management Analyst	-	-	-	-	1.00	1.000
Network & Systems Administrator	2.00	-	-	2.00	2.00	-
Principal Management Analyst	1.00	-	-	1.00	1.00	-
Programmer Analyst I/II	1.00	-	-	1.00	1.00	-
Service Field Crew Leader	1.00	-	-	1.00	1.00	-
Systems Coordinator	1.00	-	-	1.00	1.00	-
Volunteer Coordinator Assistant	0.50	-	-	0.50	0.50	-
	97.83	(0.01)	-	97.83	101.08	3.250
<u>Parks and Recreation</u>						
Accounting Assistant I	1.00	-	-	1.00	1.00	-
Administrative Assistant I/II	3.00	-	-	3.00	3.00	-
Associate Planner I/II	1.00	-	-	1.00	1.00	-
Auditorium Supervisor	-	-	-	-	-	-
Box Office Representative	0.75	(0.50)	-	0.75	0.50	(0.25)
Building Maintenance Worker I/II	2.50	-	-	2.50	2.50	-
Chief Ranger	-	-	-	-	-	-
Community Center Assistant	-	-	-	-	-	-
Community Center Coordinator	-	-	-	-	-	-
Construction Specialist	1.00	-	-	1.00	-	(1.00)
Custodian	3.00	-	-	3.00	3.00	-
Director of Parks and Recreation	1.00	-	-	1.00	1.00	-
Facility Attendant	2.50	-	-	2.50	2.00	(0.50)
Field Supervisor	3.00	-	-	3.00	3.00	-
Golf Course Superintendent	1.00	-	-	1.00	1.00	-
Light Equipment Mechanic	2.00	-	-	2.00	2.00	-
Office Supervisor	1.00	-	-	1.00	1.00	-
Parks Field Crew Leader	4.00	-	-	4.00	4.00	-
Parks Maintenance Worker	28.00	-	-	28.00	28.00	-
Principal Management Analyst	1.00	-	-	1.00	1.00	-
Ranger	-	-	-	-	-	-
Ranger I/II	-	-	-	-	-	-
Recreation Coordinator	5.00	-	-	5.00	5.50	0.50
Recreation Superintendent	1.00	-	-	1.00	1.00	-
Recreation Supervisor	5.00	-	-	5.00	5.00	-
Senior Parks Maintenance Worker	7.00	-	-	7.00	7.00	-
Service Field Crew Leader	2.00	-	-	2.00	2.00	-
Special Events Coordinator	-	(1.00)	-	-	-	-
Superintendent of Parks	1.00	-	-	1.00	1.00	-
Urban Forester	1.00	-	-	1.00	1.00	-
Wharf Construction Crew Leader	1.00	-	-	1.00	1.00	-
Wharf Construction Worker	4.00	-	-	4.00	4.00	-
Wharf Supervisor	1.00	-	-	1.00	1.00	-
	83.75	(1.50)	-	83.75	82.50	(1.25)

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	FY 2021 Revised Adopted Budget	FY 2021 Revised Adopted Change From FY 2020 Adopted	FY 2021 Mid-year Changes	FY 2021 Amended Budget	FY 2022 Adopted Budget	FY 2022 Adopted Change from FY 2021 Amended
Planning and Community Development						
Administrative Assistant I/II	2.00	(1.00)	-	2.00	2.00	-
Administrative Assistant III	1.00	-	-	1.00	1.00	-
Associate Planner I/II	3.00	(0.50)	-	3.00	3.00	-
Asst Director of Planning and Comm Dev	1.00	-	-	1.00	1.00	-
Building Inspector	-	(1.00)	-	-	-	-
Chief Building Official	1.00	-	-	1.00	1.00	-
Code Compliance Manager	1.00	-	-	1.00	1.00	-
Code Compliance Services Technician	1.00	-	-	1.00	1.00	-
Code Compliance Specialist	4.00	(1.00)	-	4.00	4.00	-
Deputy Building Official	1.00	-	-	1.00	1.00	-
Director of Planning and Comm Dev	1.00	-	-	1.00	-	(1.00)
Green Building Environmental Specialist	1.00	-	-	1.00	1.00	-
Management Analyst	1.00	-	-	1.00	1.00	-
Principal Management Analyst	1.00	-	-	1.00	1.00	-
Principal Planner	2.00	-	-	2.00	2.00	-
Records Coordinator	1.00	-	-	1.00	1.00	-
Senior Building Inspector	3.00	-	-	3.00	3.00	-
Senior Planner	5.00	-	-	5.00	5.00	-
Senior Plans Examiner	2.00	-	-	2.00	2.00	-
Supervising Building Inspector	1.00	-	-	1.00	1.00	-
Supervising Plans Examiner	1.00	-	-	1.00	1.00	-
Transportation Planner	-	-	-	-	-	-
	34.00	(3.50)	-	34.00	33.00	(1.00)
Police						
Administrative Assistant I/II	-	-	-	-	1.00	1.00
Administrative Assistant III	3.00	-	-	3.00	3.00	-
Chief of Police	1.00	-	-	1.00	1.00	-
Community Relations Specialist	1.00	-	-	1.00	1.00	-
Community Service Officer I	13.00	5.00	-	13.00	13.00	-
Deputy Police Chief	2.00	-	-	2.00	2.00	-
Police Crime Analyst	-	(1.00)	-	-	-	-
Police Lieutenant	5.00	-	-	5.00	5.00	-
Police Officer (3)	79.00	-	-	79.00	79.00	-
Police Payroll and Purchasing Clerk	1.00	-	-	1.00	-	(1.00)
Police Property and Evidence Specialist	2.00	-	-	2.00	2.00	-
Police Records Manager	1.00	-	-	1.00	1.00	-
Police Records Technician	7.00	-	-	7.00	7.00	-
Police Sergeant	15.00	-	-	15.00	15.00	-
Principal Management Analyst	1.00	-	-	1.00	1.00	-
Ranger I/II	-	(9.00)	-	-	-	-
Senior Police Property and Evidence Specialist	1.00	-	-	1.00	1.00	-
Senior Police Records Technician	1.00	-	-	1.00	1.00	-
Senior Ranger	-	(3.00)	-	-	-	-
Victim Advocate	1.00	-	-	1.00	1.00	-
	134.00	(8.00)	-	134.00	134.00	-

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	Revised Adopted Budget	Revised Adopted Change From FY 2020 Adopted	Mid-year Changes	Amended Budget	Adopted Budget	Adopted Change from FY 2021 Amended
Public Works						
Accounting Assistant II	1.00	-	-	1.00	1.00	-
Administrative Assistant I/II	4.00	-	-	4.00	4.00	-
Assistant Engineer I/II	6.00	(1.00)	-	6.00	6.00	-
Associate Planner I/II	1.00	-	-	1.00	1.00	-
Associate Professional Engineer	5.00	-	-	5.00	5.00	-
Asst Dir of Public Works/City Engineer	1.00	-	-	1.00	1.00	-
Building Maintenance Worker II	2.00	-	-	2.00	2.00	-
Chemist I/II	1.80	-	-	1.80	1.80	-
Community Relations Specialist	1.00	-	-	1.00	1.00	-
Construction Specialist	2.00	-	-	2.00	2.00	-
Custodian	1.00	-	-	1.00	1.00	-
Director of Public Works	1.00	-	-	1.00	1.00	-
Engineering Associate	1.00	-	-	1.00	1.00	-
Engineering Technician	4.00	-	-	4.00	4.00	-
Environmental Compliance Inspector	2.00	-	-	2.00	2.00	-
Environmental Microbiologist III	2.00	-	-	2.00	2.00	-
Environmental Programs Analyst I/II	2.00	-	-	2.00	2.00	-
Equipment Mechanic I/II	7.00	-	-	7.00	7.00	-
Equipment Service Worker	3.00	-	-	3.00	3.00	-
Facilities Maint and Energy Projects Coord	1.00	-	-	1.00	1.00	-
Facilities Maintenance Supervisor	1.00	-	-	1.00	1.00	-
Field Supervisor	1.00	-	-	1.00	1.00	-
Garage Service Supervisor	1.00	-	-	1.00	1.00	-
Landfill Gate Attendant	1.00	-	-	1.00	1.00	-
Lead Equipment Mechanic	1.00	-	-	1.00	1.00	-
Management Analyst	2.00	-	-	2.00	2.00	-
Office Supervisor	1.00	-	-	1.00	1.00	-
Parking Attendant	9.40	-	-	9.40	9.40	-
Parking Control Maintenance Worker	7.00	-	-	7.00	7.00	-
Parking Enforcement Officer	7.00	-	-	7.00	7.00	-
Parking Facility Maintenance Assistant	8.50	-	1.20	9.70	9.70	-
Parking Office Representative	3.50	-	-	3.50	3.50	-
Parking Office Supervisor	1.00	-	-	1.00	1.00	-
Parking Program Manager	1.00	-	-	1.00	1.00	-
Parking Services Supervisor	3.00	-	-	3.00	3.00	-
Plant Mechanic	2.00	-	-	2.00	2.00	-
Principal Management Analyst	1.00	-	-	1.00	1.00	-
Public Works Operations Manager	2.00	-	-	2.00	2.00	-
QA/QC Laboratory Chemist	1.00	-	-	1.00	1.00	-
Recycling Center Maintenance Mechanic	1.00	-	-	1.00	1.00	-
Resource Recovery Equipment Operator	4.00	-	-	4.00	4.00	-
Resource Recovery Supervisor	7.00	-	-	7.00	7.00	-
Resource Recovery Worker I/II	16.00	-	-	16.00	16.00	-
Senior Professional Engineer	3.00	-	-	3.00	3.00	-
Senior Parking Services Worker	2.00	-	-	2.00	2.00	-
Senior Resource Recovery Worker	5.00	-	-	5.00	5.00	-
Senior Service Maintenance Worker	4.00	-	-	4.00	4.00	-
Senior Wastewater Collection Maint Tech	4.00	-	-	4.00	4.00	-
Senior Wastewater Plant Operator III/IV	5.00	-	(1.00)	4.00	4.00	-
Service Field Crew Leader	9.00	-	-	9.00	9.00	-
Service Maintenance Worker	8.00	-	-	8.00	8.00	-

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	Revised Adopted Budget	Change From FY 2020 Adopted	Mid-year Changes	Amended Budget	Adopted Budget	Change from FY 2021 Amended
Public Works (continued)						
Solid Waste Worker	40.50	-	-	40.50	40.50	-
Superintendent of Parking Services	1.00	-	-	1.00	1.00	-
Supt of RR Disposal	1.00	-	-	1.00	1.00	-
Supt of RR Collect Sweeping	1.00	-	-	1.00	1.00	-
Transportation Manager	1.00	-	-	1.00	1.00	-
Transportation Coordinator	1.00	-	-	1.00	1.00	-
Transportation Planner I/II	1.00	-	-	1.00	1.00	-
Utility Maintenance Technician	1.00	-	-	1.00	1.00	-
Waste Reduction Assistant	2.00	-	-	2.00	2.00	-
WasteWater Collection Field Crew Leader	2.00	-	-	2.00	2.00	-
WasteWater Collection Maint Tech Trainee/I/II	6.00	-	-	6.00	6.00	-
WasteWater Collection Manager	1.00	-	-	1.00	1.00	-
WasteWater Collection Mech Technician I/II	1.00	-	-	1.00	1.00	-
WasteWater Facilities Electr/InstrTech I/II	4.00	-	-	4.00	4.00	-
WasteWater Facilities Electrical/Instr Sup	1.00	-	-	1.00	1.00	-
WasteWater Facilities Lead Mech Tech	1.00	-	-	1.00	1.00	-
WasteWater Facilities Mechanical Tech I/II	7.00	-	-	7.00	7.00	-
WasteWater Facilities Mech Supervisor	1.00	-	-	1.00	1.00	-
WasteWater Lab/Envl Compliance Mgr	1.00	-	-	1.00	1.00	-
WasteWater Plant Operator II/III	9.00	-	-	9.00	9.00	-
Wastewater System Manager	1.00	-	-	1.00	1.00	-
WasteWater Treatment Facility Opr Mgr	1.00	-	-	1.00	1.00	-
Wastewater Treatment Operations Supervisor	1.00	-	-	1.00	1.00	-
Senior Envir Compliance Inspector						-
	257.70	(1.00)	0.20	257.90	257.90	-
Water						
Administrative Assistant I/II	2.00	-	-	2.00	2.00	-
Administrative Assistant III	2.00	-	-	2.00	2.00	-
Assistant Engineer I/II	4.00	-	-	4.00	4.00	-
Associate Planner I/II	3.00	-	-	3.00	3.00	-
Associate Professional Engineer	4.75	-	-	4.75	4.75	-
Chief Ranger	1.00	-	-	1.00	1.00	-
Community Relations Specialist	1.00	-	-	1.00	1.00	-
Customer Service Manager	1.00	-	-	1.00	1.00	-
Deputy Water Director/Engineering Mgr	1.00	-	-	1.00	1.00	-
Deputy Water Director/Operations Mgr	1.00	-	-	1.00	1.00	-
Director of Water Department	1.00	-	-	1.00	1.00	-
Engineering Associate	1.00	-	-	1.00	1.00	-
Engineering Technician	2.00	-	-	2.00	2.00	-
Environmental Microbiologist I/II/III	2.00	-	-	2.00	2.00	-
Environmental Programs Analyst I/II	1.00	-	-	1.00	1.00	-
Laboratory Technician	2.00	-	-	2.00	2.00	-
Management Analyst	2.00	-	1.00	3.00	3.00	-
Principal Management Analyst	1.00	-	-	1.00	1.00	-
Principal Planner	1.00	-	-	1.00	1.00	-
Ranger I/II	3.00	-	-	3.00	3.00	-
Ranger Assistant	3.50	-	-	3.50	3.50	-
Senior Electrician	1.00	-	-	1.00	1.00	-
Senior Plant Maintenance Mechanic	1.00	-	(1.00)	-	-	-
Senior Professional Engineer	1.00	-	-	1.00	1.00	-
Senior Ranger	2.00	-	-	2.00	2.00	-

Personnel Profile

AUTHORIZED POSITIONS

DEPARTMENT / Positions	FY 2021 Revised Adopted Budget	FY 2021 Revised Adopted Change From FY 2020 Adopted	FY 2021 Mid-year Changes	FY 2021 Amended Budget	FY 2022 Adopted Budget	FY 2022 Adopted Change from FY 2021 Amended
Water (continued)						
Senior Water Distribution Operator	6.00	-	-	6.00	6.00	-
Superintendent of Water Treatment and Prod	1.00	-	-	1.00	1.00	-
Superintendent of Water Distribution	1.00	-	-	1.00	1.00	-
Utility Account Specialist	4.00	-	-	4.00	4.00	-
Utility Maintenance Technician	4.00	-	-	4.00	4.00	-
Utility Service Field Technician I/II	2.00	-	-	2.00	2.00	-
Utility Service Representative I/II	6.00	-	-	6.00	6.00	-
Utility Supervisor	1.00	-	-	1.00	1.00	-
Water Chief Financial Officer	1.00	-	-	1.00	1.00	-
Water Conservation Representative	2.00	-	-	2.00	2.00	-
Water Distribution Crew Leader III/IV	6.00	-	-	6.00	6.00	-
Water Distribution Operator II/ III	9.00	-	-	9.00	9.00	-
Water Distribution Sup V Chief Distr Opr	1.00	-	-	1.00	1.00	-
Water Facilities Electrical/Instr Tech II/III	1.00	-	-	1.00	1.00	-
Water Facilities Field Supervisor	1.00	-	-	1.00	1.00	-
Water Facilities Mechanical Tech II/III	2.00	-	-	2.00	2.00	-
Water Facilities Mechanical Supervisor	1.00	-	-	1.00	1.00	-
Water Meter Specialist	3.00	-	-	3.00	3.00	-
Water Meter Supervisor	1.00	-	-	1.00	1.00	-
Water Meter Technician	1.00	-	-	1.00	1.00	-
Water Quality Chemist I/II/III	2.00	-	-	2.00	2.00	-
Water Quality Manager	1.00	-	-	1.00	1.00	-
Water Resources Analyst	3.00	-	-	3.00	3.00	-
Water Resources Supervisor	2.00	-	(1.00)	1.00	1.00	-
Water Treatment Operator II/III/IV	8.00	-	-	8.00	8.00	-
Water Treatment OIT II/III/IV	1.00	-	-	1.00	1.00	-
Water Trtmt Sup IV/V-Chief Plant Opr	1.00	-	-	1.00	1.00	-
Watershed Compliance Manager	1.00	-	-	1.00	1.00	-
	118.25	-	(1.00)	117.25	117.25	-
Total Positions Authorized	881.53	(17.01)	(0.80)	880.73	884.38	3.65

(1) 1 Firefighter Unfunded

(2) The Business Systems Analyst III is funded by the Water Department.

(3) In FY 2013, Police had a total of 71 funded Police Officer positions, and zero unfunded Police Officer positions.

- On April 9, 2013, Council approved 5 unfunded Police Officers (resolution NS-28,627).

- On October 8, 2019, Council approved 3 unfunded Police Officers (resolution NS-29,575).

The Police Department has a total of 79 Police Officer positions, of which 8 are unfunded.