



Police

The Santa Cruz Police Department (SCPD) provides protection and law enforcement services to the community. The Police Department's primary objective is to prevent crime and the perception of crime through a commitment to Community Oriented Policing and problem solving.

Police efforts include: the prevention of crime; detection and apprehension of offenders; the safe and orderly movement of traffic through traffic law enforcement, accident prevention and investigation; ensuring public safety through regulation and control of hazardous conditions; the recovery and return of lost and stolen property; and the provision of non-enforcement services through programs reflecting community priorities.

The Department's mission states reads: "SCPD is committed to serving selflessly and compassionately through collaboration and innovation. We will relentlessly pursue criminals to protect lives and property. We chose transparency while striving for excellence."

Core Services

- Safeguard the community from crime through prevention, deterrence, and problem solving.
- Preserve life, property and the public peace, through the appropriate enforcement of laws and ordinances.
- Investigate violent crime, theft and traffic collisions and assists in the prosecution of offenders in collaboration with the District Attorney.
- Provide traffic control at major events and proactive traffic patrols to enforce traffic laws.
- Work closely with Santa Cruz City Schools district and provide a School Resource Officer to serve the local middle and high schools.
- Manage the crossing guard program, which staffs critical intersections within the City to ensure the safety of children to and from schools.
- Conduct gang prevention, intervention, and investigation programs.
- Conducts proactive and reactive narcotic investigations.
- Provide public counter service, filing of criminal complaints, and evidence management.
- Process, maintain, and distribute police reports and fire reports.
- Prepare statistical data required by law, and respond to report requests and inquiries from citizens and other authorized entities.
- Maintain a Community Services Officer (CSO) program to expand community services. CSOs absorb many of the lower risk tasks previously assigned to police officers.
- Deploy volunteers who assist patrol and CSO with duties such as parking enforcement, visitation of shut-ins, foot patrols in the Downtown and beaches.
- Work with community members to improve quality of life problems.

Accomplishments and Goals

FY 2022 Accomplishments	Infrastructure	DT & Other Business Sectors	Fiscal Sustainability	Core Services	Equity, Health & Well-Being, Sustainability	New & Improved Funding Sources	Green Economy
Implemented a new Records Management System that will facilitate and improve reporting and crime analysis capabilities.				X			
Added new in-car camera system.	X						
Implemented the new Racial & Identity Profiling Act per AB953.				X	X		
Enhanced neighborhood policing focus by increasing the number of volunteers by 5%.				X	X		
Reinstated the Traffic Enforcement Team.				X	X		

FY 2023 Goals	Infrastructure	DT & Other Business Sectors	Fiscal Sustainability	Core Services	Equity, Health & Well-Being, Sustainability	New & Improved Funding Sources	Green Economy
Target recruitment strategies that increase diversity by posing job advertisements in women's and ethnic professional associations.				X	X		
Reinstitute Downtown Patrol Unit.		X		X	X		
Reinstitute Citizens Police Academy.					X		
Increase proactive patrol work through officer-initiated service calls.		X		X	X		
Increase staff participation in Wellness Programs.				X	X		

Workload Indicators and Performance Measures

Workload Indicators	Focus Area	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Est.	FY 2023 Goal
Number of calls for service	Core Services	94,550	97,120	87,671	92,000	95,000
Number of arrests	Core Services	4,373	3,878	3,077	3,500	4,000
Number of citations	Core Services	7,420	5,057	2,694	4,000	5,500
Number of reports written	Core Services	15,941	18,661	22,368	23,500	23,000

Performance Measures	Focus Area	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Est.	FY 2023 Goal
Percent of neighborhood complaints responded to by Neighborhood Policing Team*	Core Services	N/A	N/A	90%	N/A	N/A
Patrol officer retention rate	Core Services	83%	83%	87%	85%	90%
Percent of patrol workforce participating in wellness programs	Equity, Health & Well-Being, Sustainability	N/A	N/A	72%	60%	70%
Percent increase in officer initiated calls for services	Core Services	53%	9%	-27%	-19%	5%

*Neighborhood Policing Team disbanded in October, 2021 due to staffing issues.

Budget Summary - Police

	Fiscal Year* 2021 Actuals	Fiscal Year 2022			Fiscal Year 2023 Adopted
		Adopted Budget	Amended* Budget	Year-End Estimate	
EXPENDITURES BY CHARACTER:					
Personnel Services	20,493,252	23,411,988	23,411,988	20,365,167	24,070,041
Services, Supplies, and Other Charges	5,316,835	5,300,809	5,587,820	5,275,022	5,867,303
Capital Outlay	15,168	-	95,000	-	-
Debt Service	11,190	13,428	13,428	13,428	13,428
Total Expenditures	25,836,445	28,726,225	29,108,236	25,653,617	29,950,772
EXPENDITURES BY ACTIVITY:					
Police Administration	2101 1,796,459	1,882,956	1,914,236	1,617,422	2,159,003
Police Investigations	2102 3,646,008	4,035,863	4,012,559	3,297,869	4,005,107
Police Patrol	2103 14,113,561	15,997,694	16,039,651	14,736,170	16,696,702
Police Community Services	2104 1,152,292	1,511,794	1,689,298	1,153,459	1,509,615
Police Park Services	2105 336,746	-	-	6,521	-
Police Traffic	2106 1,278,645	1,557,482	1,557,482	1,343,732	1,460,338
Police Records	2107 3,364,011	3,740,436	3,895,010	3,498,444	3,757,094
Homelessness Response	6105 -	-	-	-	234,416
Subtotal General Fund	25,687,722	28,726,225	29,108,236	25,653,617	29,822,275
Police Patrol	2103 148,724	-	-	-	128,497
Subtotal Other Funds	148,724	-	-	-	128,497
Total Expenditures	25,836,445	28,726,225	29,108,236	25,653,617	29,950,772
RESOURCES BY FUND					
General Fund	101 382,567	429,938	783,965	483,256	600,260
Supplemental Law	211 196,245	-	142,979	170,000	270,497
Enforcement Services					
Traffic Offender	212 19,148	-	-	29,000	30,000
Local Law Enforce Block	213 -	-	-	253,900	200,000
Grant					
Public Safety Impact Fee -	215 2,576	-	-	60,858	200,000
Police Fund					
Total Resources	600,536	429,938	926,944	997,014	1,300,757
Net General Fund Cost	(25,305,155)	(28,296,287)	(28,324,271)	(25,170,361)	(29,222,015)
	FY 2021			FY 2022	FY 2023
TOTAL AUTHORIZED PERSONNEL:	134.00			136.00	134.00

*Sums may have discrepancies due to rounding

Staffing

Positions	2019-20 Revised*	2020-21 Revised*	2021-22 Revised*	2022-23 Adopted	FY 2023 Change
Administrative Assistant I/II	2.00	-	1.00	1.00	-
Administrative Assistant III	3.00	3.00	3.00	3.00	-
Chief of Police	1.00	1.00	1.00	1.00	-
Community Relations Specialist	1.00	1.00	1.00	1.00	-
Community Service Officer I	8.00	13.00	15.00	13.00	(2.00)
Deputy Police Chief	2.00	2.00	2.00	2.00	-
Police Crime Analyst	1.00	-	-	-	-
Police Lieutenant	5.00	5.00	5.00	5.00	-
Police Officer**	79.00	79.00	79.00	79.00	-
Police Payroll and Purchasing Clerk	1.00	1.00	-	-	-
Police Property and Evidence Specialist	3.00	2.00	2.00	2.00	-
Police Records Manager	1.00	1.00	1.00	1.00	-
Police Records Technician	7.00	7.00	7.00	7.00	-
Police Sergeant	15.00	15.00	15.00	15.00	-
Principal Management Analyst	1.00	1.00	1.00	1.00	-
Ranger I/II	9.00	-	-	-	-
Senior Police Property and Evidence Sp.	1.00	1.00	1.00	1.00	-
Senior Police Records Technician	1.00	1.00	1.00	1.00	-
Senior Ranger	3.00	-	-	-	-
Victim Advocate	1.00	1.00	1.00	1.00	-
Total	145.00	134.00	136.00	134.00	(2.00)

*Revised salary authorizations are Adopted staffing plus any Mid-year adjustments

**8 Police Officers Unfunded

Organization Chart

