



City of Santa Cruz
California
Human Resources

Salary Compensation Plans

Sorted by: Grade Description

Grade Code	Description	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K
		Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly

Police

501	COMMUNITY SERVICE OFFICER	4,793 27.6519	5,033 29.0365	5,285 30.4904	5,549 32.0135	5,826 33.6115	6,117 35.2904	6,423 37.0558	6,744 38.9077	7,081 40.8519	7,435 42.8942	
504	POLICE OFFICER		7,368 42.5077	7,736 44.6308	8,123 46.8635	8,529 49.2058	8,955 51.6635	9,403 54.2481	9,873 56.9596	10,367 59.8096	10,885 62.7981	
503	POLICE OFFICER TRAINEE	6,684 38.5615										
505	POLICE SERGEANT	8,551 49.3327	8,979 51.8019	9,428 54.3923	9,899 57.1096	10,394 59.9654	10,914 62.9654	11,460 66.1154	12,033 69.4212	12,635 72.8942	13,267 76.5404	
506	VICTIM ADVOCATE	4,735 27.3173	4,972 28.6846	5,221 30.1212	5,482 31.6269	5,756 33.2077	6,044 34.8692	6,346 36.6115	6,663 38.4404	6,996 40.3615	7,346 42.3808	