



## Police

The Santa Cruz Police Department (SCPD) provides protection and law enforcement services to the community. The Police Department's primary objective is to reduce crime as well as the perception of crime and fear through a commitment to community-oriented policing and problem solving.

Police efforts include the prevention of crime; detection and apprehension of offenders; the safe and orderly movement of traffic through traffic law enforcement accident prevention and investigation; ensuring public safety through regulation and control of hazardous conditions; the recovery and return of lost and stolen property; and the provision of non-enforcement services through programs reflecting community priorities.

The department's mission states, "SCPD is committed to serving selflessly and compassionately through collaboration and innovation. We will relentlessly pursue criminals to protect lives and property. We chose transparency while striving for excellence."

## Core Services

- Safeguard the community from crime through prevention, deterrence, and problem solving.
- Preserve life, property, and the public peace through the appropriate enforcement of laws and ordinances.
- Investigate violent crime, theft, and traffic collisions and assist in the prosecution of offenders in collaboration with the District Attorney.
- Provide traffic control at major events and proactively patrol traffic to enforce traffic laws.
- Work closely with Santa Cruz City Schools district and provide a School Resource Officer to serve the local middle and high schools.
- Manage the crossing guard program, which staffs critical intersections within the City to ensure the safety of children going to and from school.
- Conduct gang prevention, intervention, and investigation programs.
- Conduct proactive and reactive narcotic investigations.
- Provide public counter service, file criminal complaints, and manage evidence.
- Process, maintain, and distribute police reports and fire reports.
- Prepare statistical data required by law and respond to report requests and inquiries from citizens and other authorized entities.
- Maintain a Community Services Officer (CSO) program to expand community services by absorbing the lower-risk tasks previously assigned to police officers.
- Deploy volunteers who assist patrol and CSOs with duties such as parking enforcement, visitation of shut-ins, and foot patrols in downtown and the beaches.
- Work with community members to resolve quality-of-life problems.



## Accomplishments and Goals

FY 2023 Accomplishments	Infrastructure	DT & Other Business Sectors	Fiscal Sustainability	Core Services	Equity, Health & Well-Being, Sustainability	New & Improved Funding Sources	Green Economy
Processed 778 Public Records Acts requests from members of the public				X			
Hired 26 officers as a result of improved recruitment efforts				X			
Increased community engagement and education efforts through National Night Out, Public Safety Teen Academy, and Citizens Academy					X		
Santa Cruz Police Department volunteers completed 4,342 hours of community engagement and interdepartmental enforcement activities				X			
Professional Standards Unit completed 87 informal and formal investigations				X			
Dedicated two full-time Community Service Officers to the interdepartmental Homeless Response Team				X			





FY 2024 Goals	Infrastructure	DT & Other Business Sectors	Fiscal Sustainability	Core Services	Equity, Health & Well-Being, Sustainability	New & Improved Funding Sources	Green Economy
Improve radio communication infrastructure	X						
Redeploy specialized units downtown and throughout the community		X		X			
Support successful recruitment and retention strategies				X	X		
Promote the department's wellness program					X		
Expand community engagement initiatives to include a Spanish Citizens Academy					X		
Help develop a local Crisis Assistance Helping Out on The Streets (CAHOOTS) Program model		X			X		



## Workload Indicators and Performance Measures

Workload Indicators	Focus Area	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Estimate	FY 2024 Projected
Number of calls for service	Core Services	97,120	87,761	87,251	81,606	92,000
Number of arrests	Core Services	3,878	3,077	3,152	2,942	4,000
Number of citations	Core Services	5,057	4,139	4,273	4,000	5,500
Number of reports written	Core Services	18,661	22,368	22,762	22,023	23,000

Performance Measures	Focus Area	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Estimate	FY 2024 Goal
Patrol officer retention rate	Core Services	83%	72%	76%	83%	90%
Percent of patrol workforce participating in wellness programs	Equity, Health & Well-Being	N/A	72%	N/A	70%	80%
Percent increase of officer-initiated calls for services	Core Services	9%	-27%	-5%	-1%	10%



# Budget Summary - Police

	Fiscal Year* 2022 Actuals	Fiscal Year 2023			Fiscal Year 2024 Adopted
		Adopted Budget	Amended* Budget	Year-End Estimate	
<b>EXPENDITURES BY CHARACTER:</b>					
Personnel Services	21,329,066	24,070,041	24,070,041	21,371,755	23,985,872
Services, Supplies, and Other Charges	5,161,471	5,867,303	6,383,679	5,343,362	9,533,819
Capital Outlay	-	-	76,700	86,600	-
Debt Service	13,428	13,428	13,428	13,428	13,428
<b>Total Expenditures</b>	<b>26,503,965</b>	<b>29,950,772</b>	<b>30,543,848</b>	<b>26,815,145</b>	<b>33,533,119</b>
<b>EXPENDITURES BY ACTIVITY:</b>					
Police Administration	2101 1,778,089	2,159,003	2,159,003	2,476,286	5,728,124
Police Investigations	2102 3,361,137	4,005,107	4,005,107	3,342,380	3,826,822
Police Patrol	2103 15,178,017	16,696,702	16,816,965	14,673,745	16,890,759
Police Community Services	2104 1,231,611	1,509,615	1,771,616	881,605	1,362,307
Police Park Services	2105 7,443	-	-	-	-
Police Traffic	2106 1,389,175	1,460,338	1,460,338	1,414,050	1,314,527
Police Records	2107 3,426,422	3,757,094	3,967,906	3,715,706	3,866,435
Homelessness Response	6105 -	234,416	234,416	211,373	341,029
Subtotal General Fund	26,371,895	29,822,275	30,415,351	26,715,145	33,330,003
Police Patrol	2103 132,070	128,497	128,497	100,000	203,116
Subtotal Other Funds	132,070	128,497	128,497	100,000	203,116
<b>Total Expenditures</b>	<b>26,503,965</b>	<b>29,950,772</b>	<b>30,543,848</b>	<b>26,815,145</b>	<b>33,533,119</b>
<b>RESOURCES BY FUND :</b>					
General Fund	101 435,735	600,260	1,082,301	744,786	760,750
Supplemental Law Enforcement Services	211 221,645	270,497	270,497	61,503	400,000
Traffic Offender	212 29,690	30,000	30,000	-	-
Local Law Enforce Block Grant	213 -	200,000	200,000	-	-
Public Safety Impact Fee - Police Fund	215 15,773	200,000	200,000	-	100,000
<b>Total Resources</b>	<b>702,843</b>	<b>1,300,757</b>	<b>1,782,798</b>	<b>806,289</b>	<b>1,260,750</b>
<b>Net General Fund Cost</b>	<b>(26,217,423)</b>	<b>(29,222,015)</b>	<b>(29,333,051)</b>	<b>(25,970,359)</b>	<b>(32,569,253)</b>
	<b>FY 2022</b>			<b>FY 2023</b>	<b>FY 2024</b>
<b>TOTAL AUTHORIZED PERSONNEL:</b>	136.00			134.00	133.00

\*Sums may have discrepancies due to rounding

# Staffing

Positions	2020-21 Revised*	2021-22 Revised*	2022-23 Revised*	2023-24 Adopted	FY 2024 Change
Administrative Assistant I/II	-	1.00	1.00	1.00	-
Administrative Assistant III	3.00	3.00	3.00	3.00	-
Chief of Police	1.00	1.00	1.00	1.00	-
Community Relations Specialist	1.00	1.00	1.00	-	(1.00)**
Community Service Officer I	13.00	15.00	13.00	13.00	-
Deputy Police Chief	2.00	2.00	2.00	2.00	-
Police Crime Analyst	-	-	-	-	-
Police Lieutenant	5.00	5.00	5.00	5.00	-
Police Officer**	79.00	79.00	79.00	79.00	-
Police Payroll and Purchasing Clerk	1.00	-	-	-	-
Police Property and Evidence Specialist	2.00	2.00	2.00	2.00	-
Police Records Manager	1.00	1.00	1.00	1.00	-
Police Records Technician	7.00	7.00	7.00	7.00	-
Police Sergeant	15.00	15.00	15.00	15.00	-
Principal Management Analyst	1.00	1.00	1.00	1.00	-
Ranger I/II	-	-	-	-	-
Senior Police Property and Evidence Sp.	1.00	1.00	1.00	1.00	-
Senior Police Records Technician	1.00	1.00	1.00	1.00	-
Senior Ranger	-	-	-	-	-
Victim Advocate	1.00	1.00	1.00	1.00	-
<b>Total</b>	<b>134.00</b>	<b>136.00</b>	<b>134.00</b>	<b>133.00</b>	<b>(1.00)</b>

\*Revised salary authorizations are adopted staffing plus any mid-year adjustments

\*\*8.00 FTE Police Officers unfunded

\*\*\* 1.00 FTE Community Relations Specialist will begin reporting to City Manager's Office

# Organization Chart

