



**City of Santa Cruz**  
**California**  
**Human Resources**

**Salary Compensation Plans**

Sorted by: Grade Description

| Grade Code | Description | Step A  | Step B  | Step C  | Step D  | Step E  | Step F  | Step G  | Step H  | Step I  | Step J  | Step K  |         |
|------------|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|            |             | Monthly | Monthly | Monthly | Monthly | Monthly | Monthly | Monthly | Monthly | Monthly | Monthly | Monthly | Monthly |
|            |             | Hourly  | Hourly  | Hourly  | Hourly  | Hourly  | Hourly  | Hourly  | Hourly  | Hourly  | Hourly  | Hourly  | Hourly  |

**Fire**

|     |                              |         |         |         |         |         |         |         |         |  |  |  |
|-----|------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|--|--|--|
| 601 | DEPUTY FIRE MARSHAL          | 9,101   | 9,647   | 10,226  | 10,840  | 11,490  | 12,179  | 12,910  | 13,685  |  |  |  |
|     |                              | 52.5058 | 55.6558 | 58.9962 | 62.5385 | 66.2885 | 70.2635 | 74.4808 | 78.9519 |  |  |  |
| 602 | FIRE CAPTAIN                 | 9,101   | 9,647   | 10,226  | 10,840  | 11,490  | 12,179  | 12,910  | 13,685  |  |  |  |
|     |                              | 37.5041 | 39.7541 | 42.1401 | 44.6703 | 47.3489 | 50.1882 | 53.2005 | 56.3942 |  |  |  |
| 603 | FIRE CAPTAIN-40 HR           | 9,101   | 9,647   | 10,226  | 10,840  | 11,490  | 12,179  | 12,910  | 13,685  |  |  |  |
|     |                              | 52.5058 | 55.6558 | 58.9962 | 62.5385 | 66.2885 | 70.2635 | 74.4808 | 78.9519 |  |  |  |
| 604 | FIRE ENGINEER                | 7,954   | 8,431   | 8,937   | 9,473   | 10,041  | 10,643  | 11,282  | 11,959  |  |  |  |
|     |                              | 32.7775 | 34.7431 | 36.8283 | 39.0371 | 41.3777 | 43.8585 | 46.4918 | 49.2816 |  |  |  |
| 609 | FIRE ENGINEER-40/HR          | 7,954   | 8,431   | 8,937   | 9,473   | 10,041  | 10,643  | 11,282  | 11,959  |  |  |  |
|     |                              | 45.8885 | 48.6404 | 51.5596 | 54.6519 | 57.9288 | 61.4019 | 65.0885 | 68.9942 |  |  |  |
| 605 | FIRE PREVENTION INSPECTOR I  | 6,849   | 7,260   | 7,696   | 8,158   | 8,647   | 9,166   | 9,716   | 10,299  |  |  |  |
|     |                              | 39.5135 | 41.8846 | 44.4000 | 47.0654 | 49.8865 | 52.8808 | 56.0538 | 59.4173 |  |  |  |
| 606 | FIRE PREVENTION INSPECTOR II | 7,412   | 7,857   | 8,328   | 8,828   | 9,358   | 9,919   | 10,514  | 11,145  |  |  |  |
|     |                              | 42.7615 | 45.3288 | 48.0462 | 50.9308 | 53.9885 | 57.2250 | 60.6577 | 64.2981 |  |  |  |
| 607 | FIREFIGHTER                  | 7,412   | 7,857   | 8,328   | 8,828   | 9,358   | 9,919   | 10,514  | 11,145  |  |  |  |
|     |                              | 30.5440 | 32.3777 | 34.3187 | 36.3791 | 38.5632 | 40.8750 | 43.3269 | 45.9272 |  |  |  |
| 608 | FIREFIGHTER - 40/HR          | 7,412   | 7,857   | 8,328   | 8,828   | 9,358   | 9,919   | 10,514  | 11,145  |  |  |  |
|     |                              | 42.7615 | 45.3288 | 48.0462 | 50.9308 | 53.9885 | 57.2250 | 60.6577 | 64.2981 |  |  |  |
| 610 | MARINE SAFETY OFFICER 40/HR  | 5,223   | 5,536   | 5,868   | 6,220   | 6,593   | 6,989   | 7,408   | 7,852   |  |  |  |
|     |                              | 30.1327 | 31.9385 | 33.8538 | 35.8846 | 38.0365 | 40.3212 | 42.7385 | 45.3000 |  |  |  |