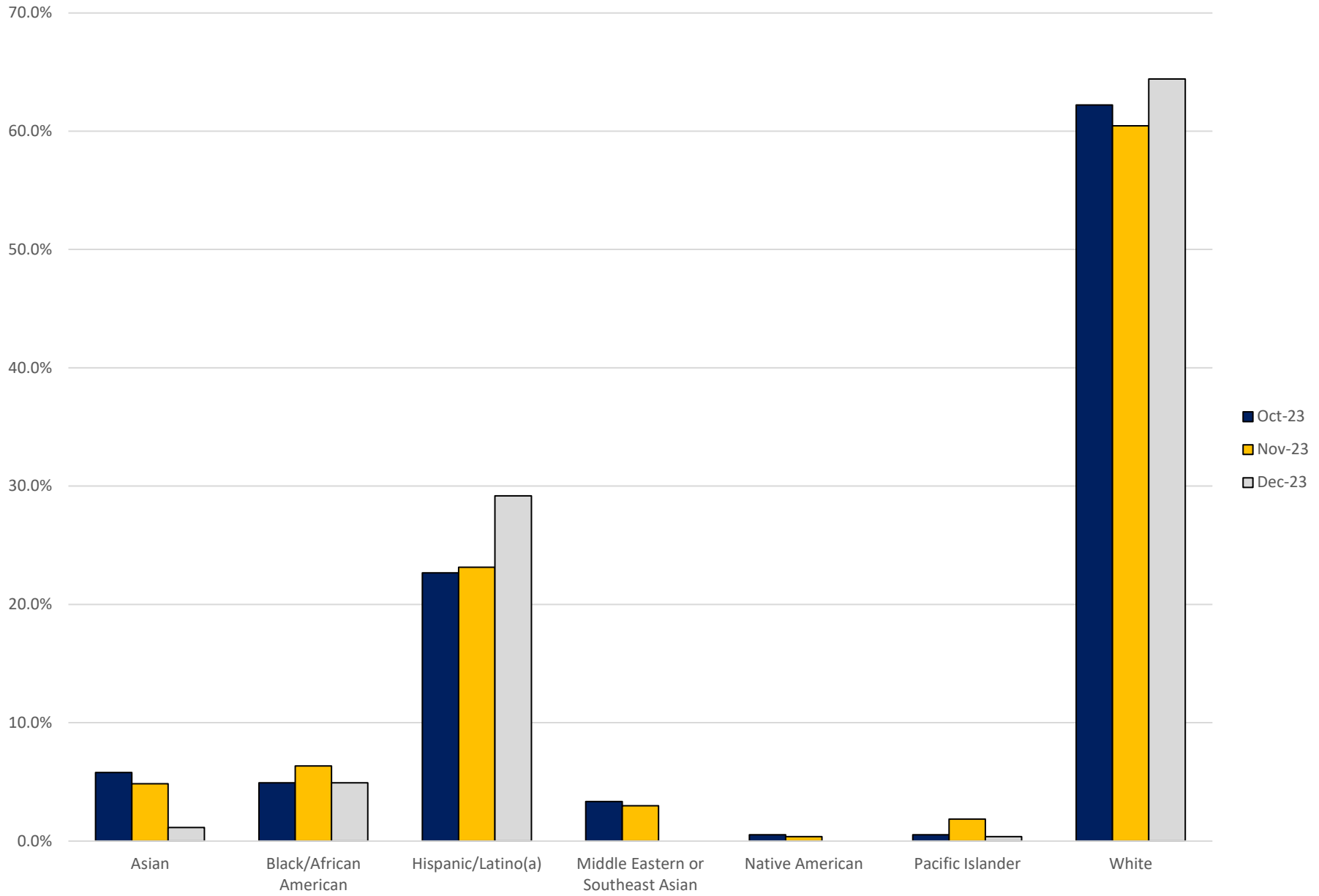
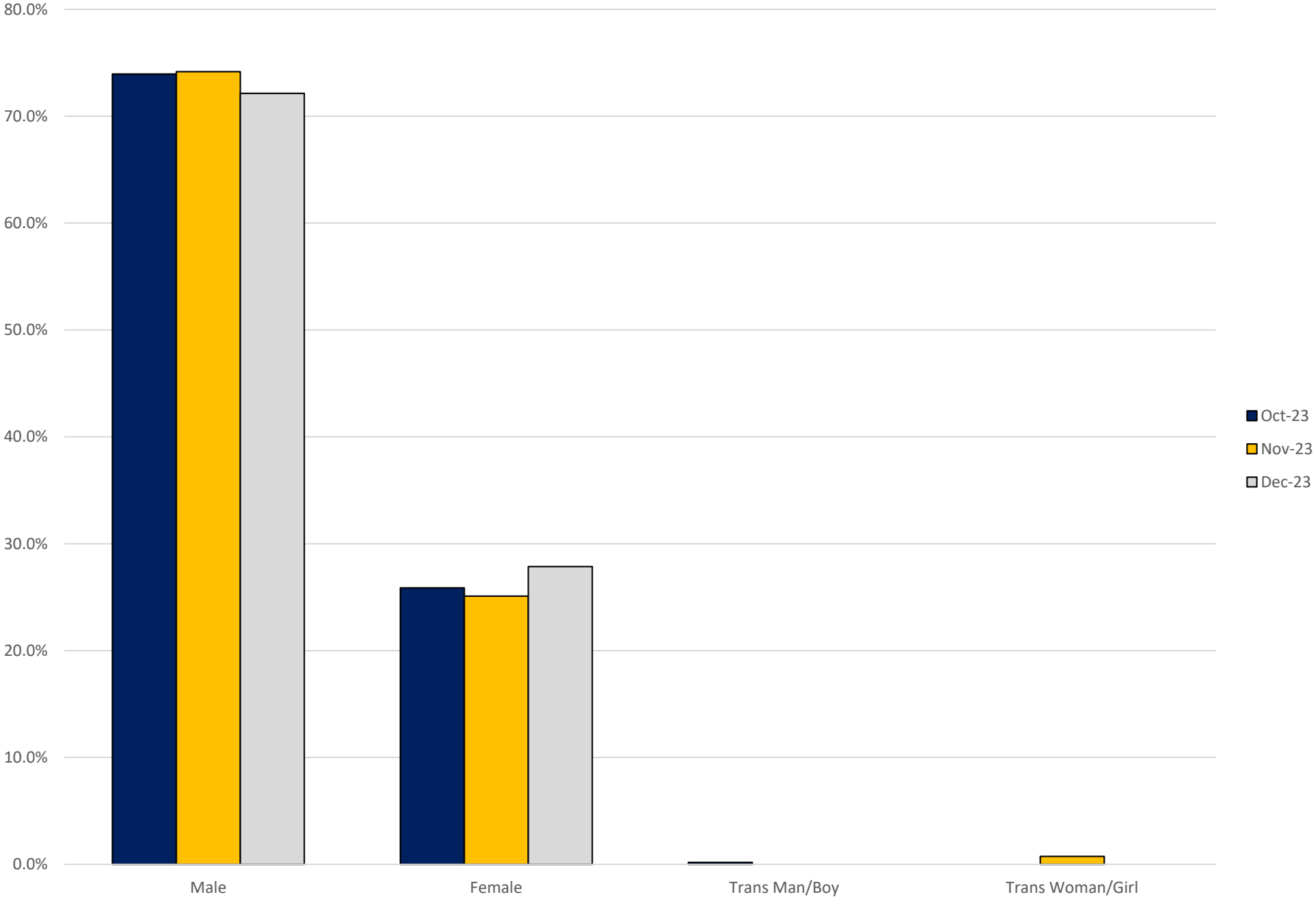


Q4 2023 Perceived Race or Ethnicity



Q4 2023 Perceived Gender



Q4 2023 Perceived Age

