

SIDE LETTER OF AGREEMENT

Between

**City of Santa Cruz Police Management Association and
the City of Santa Cruz**

December 20, 2023

City of Santa Cruz Police Association (PMA) and the City of Santa Cruz (City) are parties to a Memorandum of Understanding (MOU) that expires on March 12, 2027

Since the implementation of the Agreement, the PMA has experienced staffing issues that has led to the inability of the remaining members to utilize their Vacation Hours. The Agreement under Section 10.00, Vacation, Subsection 10.02, Accrual Limit, allows vacation accruals to a maximum that shall not exceed 480 hours. This side letter allows accruals past the 480 cap through December 31, 2024. The parties agree to extend the terms of Section 100.02 until December 20, 2024. At such time, the cap will be in accordance with Section 10.02 of the MOU.

Having met and conferred in good faith in accordance with the Meyers Miliias Brown Act, the parties wish to memorialize their Agreement and modify their MOU.

Police Management Association

DocuSigned by:
Jose Garcia 3/25/2024
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Jose Garcia, Deputy Chief

City of Santa Cruz

DocuSigned by:
Sara De Leon 3/25/2024
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Sara De Leon, Director of Human Resources

DocuSigned by:
Jon Bush
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Jon Bush, Deputy Chief

DocuSigned by:
Tim Davis
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Tim Davis, Counsel for the City

3/25/2024

3/25/2024

Date

Date

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